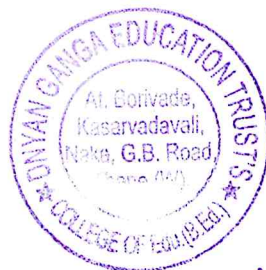



6.1.2 Institution practices decentralization and participative management




/c Principal
Dnyan Ganga Edu. Trust's
College of Education (B.Ed.)
At Borivade, Kasar Vadavali Naka,
G. B. Road, Thane (W).

6.1.2. Institution practices decentralization and participative management

Response:

This educational institution firmly believes in the ideals of decentralisation and participatory management. These concepts have been strongly embraced in the organisational structure to promote an inclusive, transparent, and collaborative decision-making process.

Organisational chart: [organogram.pdf \(dgetbedcollege-edu.org\)](http://organogram.pdf(dgetbedcollege-edu.org))

Board of Trustees:

The trust is managed by a Board of Trustees, consisting of distinguished educators. The board of trustees establishes the overarching vision, mission, objectives, and strategic direction of the college. Trustees have a crucial responsibility in directing the institution towards its goals, ensuring its financial security, and protecting its principles.


Governing Council: The Governing Council consists of many groups of people who have a stake in the organisation, such as faculty, staff, students, alumni, and community members. This council serves as the primary governing body responsible for approving policies, strategies, and budgets proposed by the principal and other committees.

The College Development Committee (CDC):

The formation of the CDC (College Development Committee) in the college is in accordance with the provisions outlined in the Maharashtra Public Universities Act 2016. This is done to ensure that the aims of the CDC are in line with the overall vision and mission of the institution. The CDC's primary responsibilities encompass infrastructure development, implementation of new technologies, ensuring staff well-being, facilitating academic activities, organising various functions, coordinating social activities, and overseeing the overall development of the institution. The CDC operates in accordance with the provisions outlined in the statute.

The Principal acts as an employee of the Trust. She is accountable for the comprehensive management of the institution, ensuring that its operations align with the vision, purpose, and objectives established by the Board of Trustees. The principal oversees the academic and administrative operations and serves as a liaison between the board of trustees and the teaching and non-teaching personnel. The college




V/c Principal
Dnyan Ganga Edu. Trust's
College of Education (B.Ed.)
At Borivade, Kasar Vadavali Naka,
G. B. Road, Thane (W).

Principal is empowered to accomplish the objectives set by the Trust through the assistance of both the teaching and non-teaching staff. The Trust provides various facilities, such as a computer lab, library, classrooms, sports facilities, and other co-curricular facilities, to support the achievement of its goals.

The Internal Quality Assurance Cell (IQAC) is an unit responsible for ensuring and maintaining the quality of internal processes and procedures inside an organization.

One of the most crucial components of IQAC is responsible for maintaining and improving the quality of education and general operation of an institution.

- It oversees and assesses the college's performance based on predetermined criteria and benchmarks.
- The IQAC (Internal Quality Assurance Cell) ensures that the college strictly follows the policies and guidelines established by the Governing Council and other regulatory bodies under SRA (Statutory Regulatory Authority).
- The IQAC of the college is highly active and actively involves all stakeholders, particularly trustees and students, to enhance the quality of the education system for teachers.

The Cell coordinates a range of academic and extracurricular activities, including webinars, seminars, art and craft projects, home assignments, essay tests, class tests, content tests, practice teaching, community work, internships, ICT (Information and Communication Technology), Nai Taleem, Constructivism lessons, micro teaching skill curriculum activities, and guest lectures.

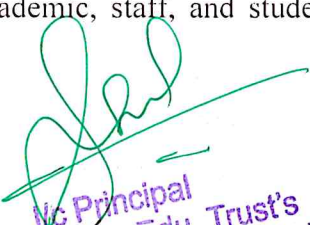
Administration in general:

The General Administration team is responsible for managing daily operations such as human resources, finance, infrastructure maintenance, and student services. They collaborate closely with the principal and the IQAC to guarantee the efficient operation of the institution and offer essential assistance to the many committees and departments.

Committees:

The DGET encourages the establishment of committees of academic, staff, and student members to




The Principal
Dnyan Ganga Edu. Trust's
College of Education (B.Ed.)
At Borivade, Kasar Vadavali Naka.
G. B. Road, Thane (W)

concentrate on specific aspects of the college's operations.

Examples of typical committees may include:

The Student Welfare Committee is dedicated to promoting the welfare and holistic growth of students.

The Cultural Committee is responsible for coordinating events and activities that aim to enhance and uphold the cultural values of the college.

The Academic Committee is in charge of developing the curriculum, designing teaching strategies, and evaluating student performance.

The Research and Development Committee facilitates the advancement of research projects among teachers and students.

The Sports Committee oversees and organises sports and physical activities for both students and staff.

The library serves as a hub of knowledge and information.


The library is a crucial hub for accessing and conducting research. It serves a vital role in supporting the academic and research needs of the college. The librarians collaborate closely with teachers and students to carefully choose and manage a wide range of resources, including both physical and digital materials.

These resources are specifically tailored to meet the different academic requirements of the stakeholders.

The college possesses a solitary library that offers the convenience of a reading room. The library is equipped with an Integrated Library Management System, ILMS: 'e - Granthalaya', which facilitates the maintenance of records for books and journals. The reading room has a capability to accommodate a maximum of 100 pupils and 20 teachers simultaneously. The library offers e-learning resources.

The total number of books, journals, and magazines is 9,568. There are 8 newspapers available, including Marathi, English, and Hindi.





I/c Principal
Dnyan Ganga Edu. Trust's
College of Education (B.Ed.)
At Borivade, Kasar Vadavali Naka,
G. B. Road, Thane (W).

INDEX

S.No.	CONTENT
1.	Relevant documents to indicate decentralization and participative management
2.	Any other relevant information




I/c Principal
Dnyan Ganga Edu. Trust's
College of Education (B.Ed.)
At Borivade, Kasar Vadavali Naka,
G. B. Road, Thane (W).



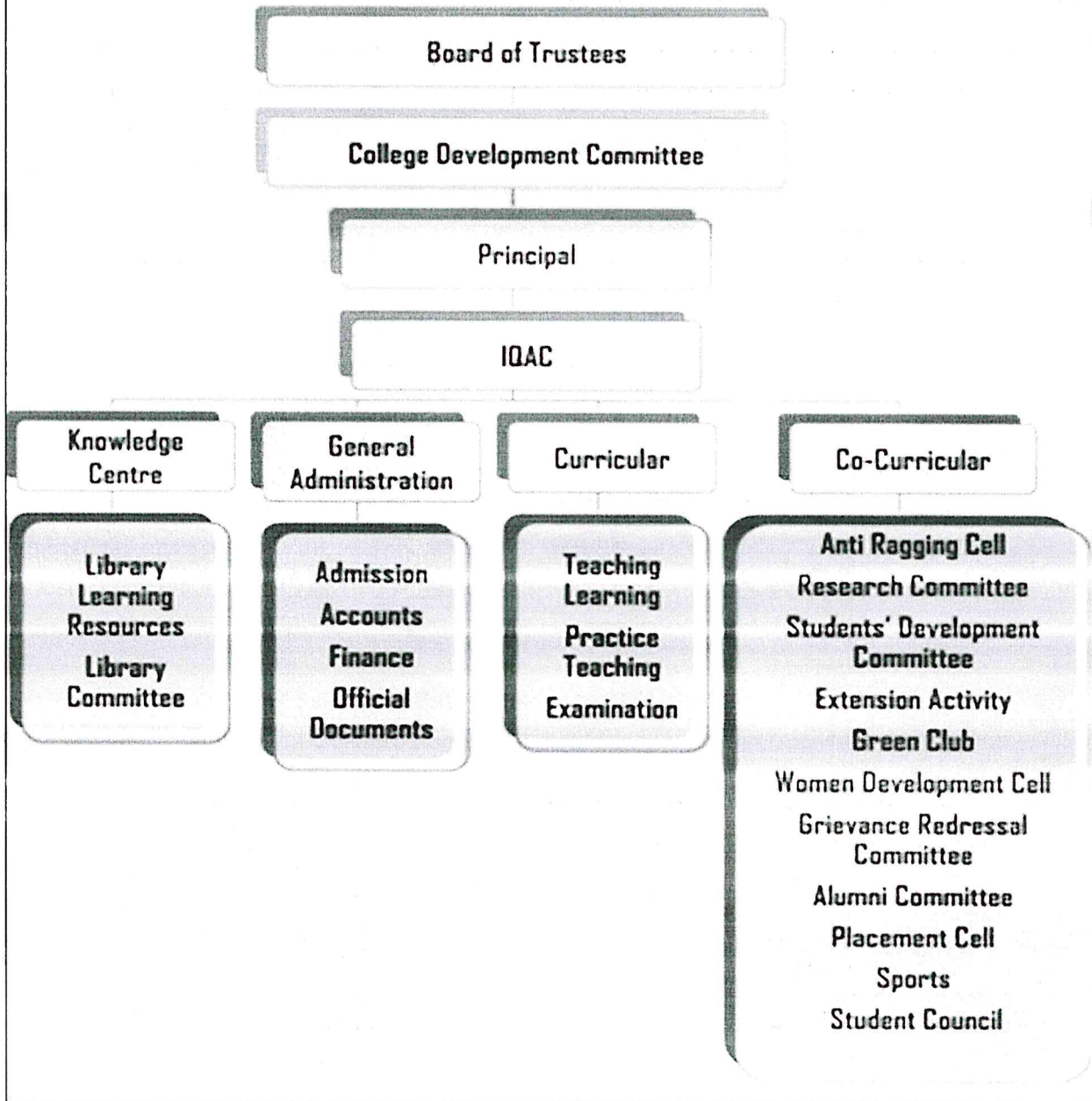
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To Enlighten ... To Endeavour ... To Excel ...

Behind D'Mart, Kasar-Vadavli Naka, G. B. Road, Thane (W), Thane - 400 615.

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NCTE Code: APW/05327/123655 (Co-Ed.) Recog.by : NCTE, Govt. of Maharashtra & Affl.to University of Mumbai.




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At Borivade, Kasar Vadavli

DNYAN GANGA EDUCATION TRUST'S

BOARD OF MANAGEMENT

SR. NO.	NAME OF THE MEMBER	DESIGNATION
1.	Prof. B.D. Patil	Chairperson
2.	Dr. Anita Patil More	Director
3.	Smt. Ranjana. B. Patil	Member Secretary
4.	Shri. D.N. Patil	Member
5.	Shri. M.N. Patil	Member
6.	Shri. R.B. Rasal	Member

STUDENTS' DEVELOPMENT CELL

(YEAR 2023-2024)

SR. NO.	NAME OF THE MEMBER	DESIGNATION
1	Dr. Swapna Khairnar I/c Principal	Chairperson & Advisor
2	Asst. Prof. Mrs Pratibha Kambli	Faculty Member - Coordinator
3	Asst. Prof. Mrs. Rachana Das	Faculty Member & Counselor
4	Asst. Prof. Mrs Surbhi Sona	Faculty Member
5	Asst. Prof. Dr. Kavita Kamble	Faculty Member
6	Ms. Manjula Pendum	President of Student Council
7	Ms. Tejaswini Khardnavis	Secretary of Student Council



I/c Principal
Dnyan Ganga Edu. Trust's
College of Education (B.Ed.)
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G. B. Road, Thane