


*3.4.2 Functional MoUs with institutions of National and / or International importance, other universities, industries, corporate houses etc. during the last five years*

**3.4.2 Functional MoUs with institutions of National and / or International importance, other universities, industries, corporate houses etc. during the last five years**

3.4.2.1: Number of functional MoUs with institutions of National and / or International importance, other universities, industries, corporate houses etc. during the last five years

Number of Functional MoUs during last five years (Block Year)	10
--	----



  
I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).



# Dnyan-Ganga Education Trust's College of Education (B.Ed.)

*To Enlighten... To Endeavour.... To Excel....*

Behind D'Mart, Kasar-Vadavali Naka, G. B. Road, Thane (W), Thane. - 400 615.

Tel.: 022-25973273 / 7718972139, Website : www.dgetbedcollege-edu.org • Email : dgetsbed@gmail.com

NCTE Code : APW/05327/123655 (Co-Ed.) Recog. by : NCTE, Govt. of Maharashtra & Affi. to University of Mumbai.

Ref. No : DGET'S / B.Ed. / 2023-24 / 2947

Date : 15/03/2024

## MEMORANDUM OF UNDERSTANDING

Between

DNYAN GANGA EDUCATION TRUST'S COLLEGE OF EDUCATION (B.ED.)

&

INDO SCOTS GLOBAL SCHOOL

This Memorandum of Understanding (hereinafter referred to as "MOU") dated 21/03/2024, is made and entered into by and between Dnyan Ganga Education Trust's College of Education (B.Ed.), whose address is Behind D'Mart, Kasarvadavali, G.B. Road, Thane (w) – 400615 Maharashtra (hereinafter referred to as "DGETCoE") and Indo Scots Global School whose address is Ram Maruti Road, Near Talao Pali, Thane (W). Maharashtra - 400 602. (hereinafter referred to as "ISGS").

WHERE AS:

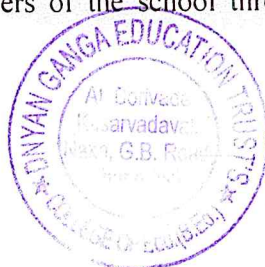
1. DGETCoE is a teaching training institution of Mumbai, recognized by NCTE and affiliated to the University of Mumbai and ISGS is a secondary school affiliated Central Board of Secondary Education, CBSE affiliation number 1131251.

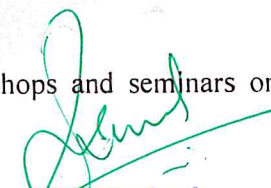
2. DGETCoE and ISGS have agreed to cooperate and collaborate in areas that will enhance performance of the teachers of the school at the same time the student teachers of the college will benefit from the guidance of the school teachers.

PURPOSE OF MOU

In particular, this MOU is intended to

- Skill enhancement of the teachers of the school through workshops and seminars on emerging trends in Education.



  
The Principal  
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College of Education (B.Ed.)  
At Borivli Ch. Road, Kasarvadavali Naka,  
G. B. Road, Thane (W).

- Jointly organize activities of community services.
- Enable teachers of the school to provide guidance to the student teachers of the college with their experience and expertise of teaching.
- Conduct placement drives in college for recruitment of selected teachers.

NOW THIS MEMORANDUM OF UNDERSTANDING WITNEESETH AS FOLLOWS:

- Both DGETCoE and ISGS will jointly organize various activities creating awareness on issues related to Environment, Gender Sensitization, Public health & Sanitation, Voter Awareness etc.
- DGETCoE faculty would provide need-based training to the teachers of ISGS in the latest pedagogical trends in Education.
- The teachers of the school will provide guidance to the student teachers of the college in capacity of their experiences with the school students.
- Placement drives will be held for recruiting B.Ed. completed / ongoing student teachers from time to time.

#### COMMERCIALS

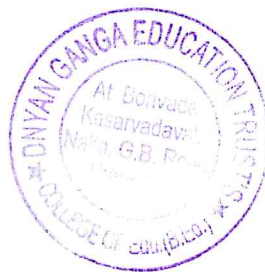
There are no financial obligations of any kind on either party.


#### DURATION OF MOU

The MOU is effective upon the day and date last signed and executed by the duly authorized representatives of this MOU.

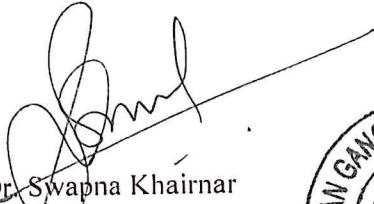
#### TERMINATION OF THE MOU

Either party can terminate this agreement by giving a one-month notice; however, in the interest of the beneficiaries, it will be ensured that all planned sessions are completed before termination.



  
 Principal  
 Dnyan Ganga Edu. Trust's  
 College of Education (B.Ed.)  
 At Borivade, Kasarvadavali Naka,  
 G. B. Road, Thane (W).

SIGNED BY AUTHORIZED REPRESENTATIVES

  
Dr. Swapna Khairnar  
I/c Principal



Authorized Signatory of

Dnyan Ganga Education Trust's College of Education (B.Ed.)

Date: 13/04/24

  
13/04/24


Dr. Nikita Kothari **Principal**  
Principal **Indo Scots Global School**  
Thane

Authorized Signatory

Indo Scots Global School

Date: 13/04/24



  
I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).



# Dnyan-Ganga Education Trust's College of Education (B.Ed.)

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NCTE Code : APW/05327/123655 (Co-Ed.) Recog. by : NCTE, Govt. of Maharashtra & Affi. to University of Mumbai.

Ref. No : \_\_\_\_\_

Date : \_\_\_\_\_

## POLICY FOR SUSTAINABLE DEVELOPMENT

The objective of the policy is to enhance community and student awareness of the value of sustainable development methods, and to demonstrate dedication to energy conservation and environmental protection. It describes the steps the organisation has taken to embrace sustainable practices that will help reduce pollution and establish cleaner environment.

The policy offers guidelines for keeping the campus environmentally friendly.

### **Purpose of the Policy**

- Prepare staff to be environmentally concerned
- Adopt eco-friendly procedures on campus
- Create and maintain a green campus
- Following eco-friendly procedures while organising events
- Implementing efficient waste management system
- Establishing rainwater harvesting mechanism
- Ban on use of plastic in campus
- Energy conservation

### **Implementation of policy in the Institution**

1. Various workshops, activities and competitions must be organised to encourage the positive attitude of the student-teachers towards the environment and its care.
2. Energy conservation: The staff and the student-teachers must make sure that energy is used judiciously. All students must adhere to the Energy Policy Document of the Institution. They have to maintain cleanliness and hygiene in the campus, at all times.



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3. The student-teachers must participate in the activities which help in creating awareness about sustainable development among the members of society through clean up drives, rallies, tree plantation drives, etc.
4. Green Cover: The campus must have a well maintained green cover in order to contribute towards a cleaner, greener and healthier environment.

### Waste Management

The institution possesses a systematic waste management approach. The objective is to sort the waste effectively and handle it wisely in terms of waste reduction and disposal. There is provision of composting as well. All the bio-degradable waste, for eg. Used flowers are thrown into the composting pit.

The objectives of Waste Management includes-

- To implement the practice of 3 R's: Reduce, Reuse, Recycle
- To implement segregation of waste in into wet waste, dry waste and E-waste
- To make the resources available for segregation of waste
- To creating awareness about waste management practices in and around the campus

### Rules to be followed-

1. Use the E-waste disposable box only for discarding the electrical waste.
2. Throw the garbage accordingly in the dry or wet waste bins only.
3. .Participation in the cleanliness drives and tree plantation drives is compulsory for all.
4. Maintaining hygiene around the campus is important.
5. Do not harm the infrastructure.
6. Do not pluck flowers or harm the plants.
7. Only potted plants are to be presented as token of gratitude to the guests, such as resource persons or guest speakers.

The utmost aim of the policy is to enable the adoption of green practices in the institution which contribute towards the growth and development of the community and strengthens care for environment. Through its successful implementation everyone associated with the institution, being the members of the society will spread the knowledge in schools and the other institutions. Thus, the policy aims to reach out to the society.



*[Signature]*  
Principal

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*[Signature]*  
Principal

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NCTE Code : APW/05327/123655 (Co-Ed.) Recog. by : NCTE, Govt. of Maharashtra & Affi. to University of Mumbai.

Ref. No : \_\_\_\_\_

Date : \_\_\_\_\_

## ENERGY POLICY

### **Preamble**

Energy plays a vital role in the effective day to day functioning. Enough natural energy resources have been provided to the human kind. But over consumption of the fossil fuels has led to environmental pollution. Today the need of the hour is to focus on effective energy management practices. The educational institutions have to ensure that sustainable practices are adopted and awareness is created among the staff members and the student-teachers about environmental problems and methods of facing the challenges. As a teacher training college our role is really important in educating the teachers and thereby the masses about Energy Management, thus providing a solution to the nation builders about ways of controlling the cost of energy consumption.

### **Policy Statement**

This energy policy has been framed to spread awareness about the sustainable practices in energy conservation. The objective is to plan, implement and promote environment friendly activities in the campus thereby promoting conservation of energy and reduction of carbon footprint.

### **Features in the Campus:**

- Implementation of 3 R's
- LED Light fixtures
- Activities based on the Goals of Sustainable development
- Annual maintenance of Electrical Equipments



  
/c/Principal

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G. B. Road, Thane (W).



**Rules and regulations to follow:**

The lights and fans must be switched off when not in use.

2. Avoid using electricity if natural sunlight is adequate.

3. Do not waste water. Close the taps after use.

4. Follow the principal of 3Rs: Reduce, Reuse, Re-cycle

5. Strictly NO plastic in the campus.

6. Avoid wasting paper.

7. Do not use the electrical appliances unnecessarily.


10. Encourage positive behaviour towards conservation of energy resources

11. Faculty members and the students must try to participate in the campaigns to promote awareness towards sustainable development.

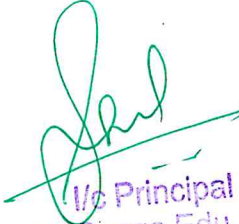
The implementation of the Energy policy will be the responsibility of Principal, teaching and non-teaching faculty members and the student teachers. The policy will be planned and executed as per the institution's infrastructure and the resources available. Importance has to be laid on waste management, rain water harvesting, composting etc.

The members of the Committee will ensure that the energy policy is implemented effectively.



  
I/c Principal  
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Ref. No : DGET'S / B.Ed. / 2022-23 / 2483

Date : 13/08/2022

## MEMORANDUM OF UNDERSTANDING

Between

DNYAN GANGA EDUCATION TRUST'S COLLEGE OF EDUCATION [B.Ed.]

and

VALA FOUNDATION

### BETWEEN:

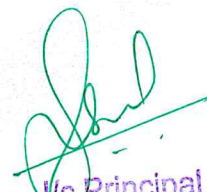
Dnyan Ganga Education Trust's College of Education [B.Ed.], Recognised by NCTE & Affiliated to University of Mumbai with its college located at Behind D'Mart, Kasarwadavali, G.B. Road, Thane (W) – 400615.

### AND:

VALA Foundation is Non-Governmental Organization, registered as a Public Charitable Trust with registration number SOC. Reg. No. GUJ/4156/Junagadh & Public trust Reg. No. F/4102/Junagadh, also registered with Income Tax Department (80G certification), its office located at 286A Raijinagar, Street No 10, Near Moti Baug, Junagadh, Gujarat.

NOW, THEREFORE, in consideration of the mutual conversation set forth herein and intending to be bound, the parties hereto agree as follows:



  
W/o Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivada, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

### Introduction of Partners:

Dnyan Ganga Education Trust's College of Education (B.Ed.) was established in year 2008 under Dnyan Ganga Education Trust. DGET College of Education is affiliated to University of Mumbai, approved by National Council of Teacher Education and recognized by Government of Maharashtra. At present college runs B.Ed. Course (English medium, Co-Education) with 2 basic units and intake capacity of 100 Students. College has competent, experienced qualified faculty. Infrastructure wise college has well-ventilated and spacious classrooms, Auditorium for academic and cultural activities, well-furnished library, curriculum-cum-pedagogy lab, Art & craft room, Computer Lab, separate Boys and Girls Common room, Cafeteria, Gymkhana, Yoga room and Playground. College is located near lush green, serene and hilly terrain which creates conducive environment for learning. Every time college tries its best to create teachers who shall fulfill demands of 21st century society both at local and global level.

VALA Foundation, with its encompassing Vision and ingrained Values, also identifies itself with its name "VALA – VALIANT, ABUNDANCE, LIONIZE & ACUTE", wherein, we believe that VALA has the "Valor present in great proportion and with extreme intensity so as to assign great social importance to communities."


VALA Foundation is an NGO in India registered as a Public Charitable Trust, with its time proven local values combined with a global perspective, it works with the communities for their social, educational and economic empowerment pan India basis. The focus areas of Vala Foundation include skill development, health and education, financial aid, rehabilitation, and other community development initiatives. We understand the dynamism of communities and their needs, hence reestablish our focus areas so as to launch social programs which would match this dynamism in Gujarat & Mumbai, Maharashtra, and later to other parts of the country.

### Collaboration Areas:

VALA Foundation and Dnyan Ganga Education Trust's College of Education [B.Ed.] hereby enter into collaboration:

The broad areas of partnership between the Parties are mentioned below:



  
The Principal  
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College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

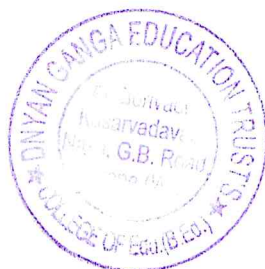
1. Capacity building of the student teachers of DGET's College of Education to enable them to create strong safety and support networks around citizens of our communities and their respective environments.
2. All student teachers who attend the community service will understand the situation, reality and need based opportunities to be provided to the stakeholders and create a bond with them.
3. To share resources and combine competencies.
4. To enhance the impact and increase reach.
5. To conduct value added / add-on course sessions according to the topics discussed between both the respective signing authorities.

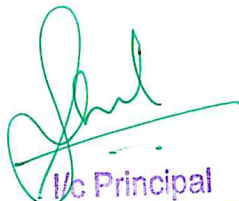
**VALA Foundation's Deliverables:**

VALA Foundation will provide mentoring for the student teachers through regular Focused Group Discussions (FGDS) to address any challenges that they may face during the process from empowering communities for their social and educational development. VALA Foundation will include skill development, health and education, financial aid, rehabilitation, and other community development initiatives with our student teachers, to sensitize them about the realities of life.

**Dnyan Ganga Education Trust's College of Education (B.Ed.) Deliverables:**

1. Dnyan Ganga Education Trust's College of Education [B.Ed.] will confirm dates and time for the training at least 15 days in advance, and ensure the presence of all the student teachers on those dates.
2. Dnyan Ganga Education Trust's College of Education [B.Ed.] will ensure that the student teachers are present each day of the training as per the timing shared with them.
3. Dnyan Ganga Education Trust's College of Education [B.Ed.] will ensure that the student teachers will take the work forward and roll out the program to respective communities, conduct awareness programs, etc. and provide pre-planned schedules for its implementation within one month of the orientation.
4. Dnyan Ganga Education Trust's College of Education [B.Ed.] will acknowledge VALA Foundation's resources and provide due credit.



  
The Principal  
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College of Education (B.Ed.)  
At Borivade, Kesar Vadavali Naka,  
G. B. Road, Thane (W).

**Reporting:**

To ensure that this partnership brings value to both organizations, a structured reporting system will be introduced, and both parties hereby agree to adhere to the said reporting system.

1. Dnyan Ganga Education Trust's College of Education [B.Ed.] will share the training indirect data with respect to the sessions conducted by their team based on the orientation received by VALA Foundation.
2. The Parties are required to maintain utmost confidentiality and privacy while dealing with cases of senior citizen that are newly identified. Both parties will ensure that the name or any other identifiers of the community people are not shared with anyone other than those people with whom it is required to support the them, such as a counsellor, or any official for legal resource, etc. Case referrals are to be done via VALA Foundation's helpline number. No case referrals can be done via emails, WhatsApp, or any other written forms to maintain confidentiality.


**Duration and Termination:**

This MOU is at will and may be modified by mutual consent of authorized officials from Dnyan Ganga Education Trust's College of Education [B.Ed.] and VALA Foundation.

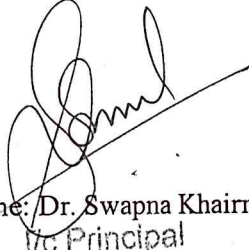
This MOU shall be deemed to have come into force and effect from August 2022 to May 2025 upon signing and shall remain in force unless modified or terminated by any Party. This MOU can be further renewed by the Parties upon mutually agreed terms and conditions.

The Parties may terminate this MOU by mutual agreement. Either Party may terminate this MOU by providing 1 (One) months' notice in writing to the other Party.



  
/s/ Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

**This MOU is hereby executed by:**



Name: Dr. Swapna Khairnar  
I/c Principal

Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W),  
(Authorized signatory of

Dnyan Ganga Education Trust's

College of Education [B.Ed.]

Position: Principal I/c

DGET's College of Education



Name: Dr. Divyeshkumar Vala

President  
VALA FOUNDATION  
Reg. No. F4102

(Authorized signatory of Vala  
Foundation)

Position: Founder & Secretary of  
the Trust, VALA Foundations



I/c Principal  
Dnyan Ganga Edu. Trust's  
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At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).



# DNYAN GANGA EDUCATION TRUST

*To Enlighten... To Endeavour..... To Excel...*

Behind Hypercity Mall, Kasar Vadavali Naka, Ghodbunder Road, Thane (West), Thane - 400 615.

Tel.: 022- 2597 3187 / 022 - 2597 3273 / 9221304984

Website : www.dnyanganga.in Email : dget.trust@gmail.com

Ref. No. 2021-22

Outward :- 609(A)

Date 01, July 2021

## HR Policy for Administrative Staff

### CL for Non-Teaching Staff:

- 12 CL allowed in an Academic Year
- CL is calculated at pro-rata basis based on the period of service rendered by him/her from the date of joining
- Attendance for First and Last working day of every vacation is mandatory.
- **Sandwich rule:** If any leave taken on the days before and after non-working days (e.g. a Sunday, public and National holiday), the regular non-working days will also be counted as leave for the employee and deducted from their annual leave quota.

### CL Rules:


- Leave application in writing should be mandatorily submitted to College office at least one or two days in advance after all necessary signatures  
Following signatures are mandatory on the leave application  
1) Self  
2) Principal/Management
- Employees are themselves responsible to get the necessary signatures on the leave application before submitting the same to the College Office.
- Appropriate supporting document is required if taking CL of over 2 days in same month in case of medical emergency, marriage or death in immediate family (Father, Mother, kin, Father in law or Mother in law)
- Un-Availed CL will expire at the end of the Academic Year

## Out Door Duty Leave

Out Door duty application in writing should be mandatorily submitted to College office at least one day in advance with supporting documents with approval of Principal.



Page 1 of 4

  
Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
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G. B. Road, Thane (W).

  
Chairman  
Dnyan Ganga Education Trust

## Compensatory off Leave

Compensatory Off's (CO) should be availed any time during same Academic Year after date of extra duty and thereafter CO's get lapsed. In Case of C.O, prior permission is compulsory.

## Medical Leave

- 8 Days
- If Medical leave not consumed then it will carry forward for next academic year, it will not be encashed.
- Appropriate supporting document i.e. Medical Certificate is required if taking Leave of over 2 days in same month in case of medical emergency.

### Eligibility:

- 3 years completion of Service

## Special Leave

### Eligible events:

- Death of Immediate Family (Father, Mother, Spouse, Children, Father in law or Mother in law)
- Marriage of Self
- Medical emergency (Surgery or Accidents only) of Self or Immediate Family (Father, Mother, Spouse, Father in law or Mother in law)
- Any other reason approved by Management from time to time.

### Mandatory requirements:

- Signed leave application must be submitted to the College Office at least one month before the expected leave date (in cases where this is not possible, inform last working day via mail, leave application need to be submitted within 2 days)
- All leave application must be signed and Approved by:
  - Principal / Management
- Appropriate Proof supporting the leave (Medical Certificate, Marriage card, Train/Flight Ticket) needs to be attached along with the Leave Application
- Granting of these leaves will be at the discretion of the management solely and will be judged on case by case basis.

## Paid Leave

### Eligibility:

- Applicable after completing 2 years of service in DGET.
- 10 days for Academic Year.
- Accumulated maximum 20 PL can be carry forward for next Academic Year.



Page 2 of 4

*[Signature]*

**Principal**  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kesar Vadavali Naka,  
G. B. Road, Thane (W).

*[Signature]*

**Chairman**  
Dnyan Ganga Education Trust



## Time and Attendance Policy

### College Timings

#### Non-Teaching Staff

##### From Monday

- Time : Monday to Friday - 09.30 am to 5.30 pm (Reporting time 9.15 am to 9.25 am)  
Saturday – 10.00 am to 4.00 pm (Reporting time 9.45 am to 9.55 am)

All the staffs are expected to complete their bio metric (thumb impression) INWARD and 10 minutes grace time is allowed.

All the staff have to follow their OUT PUNCH timing.  
Avoid Early outpunching.

### Mandatory Attendance

Mandatory Attendance for following days:

- Exams, Events, Admissions, 15<sup>th</sup> Aug (Independence Day), 26<sup>th</sup> January (Republic Day), 1<sup>st</sup> May (Maharashtra Din)
- First and last working day of every vacation

If absent then it will be marked as LWP

### Late Marks

- Maximum 3 days up to 10 mins Late arrival is allowed
- Next 3 late marks intimation Letter will be issue.
- If not resolved, 1 CL will be considered.

Late Memo:

- After 6 late Marks memo will be issued
- After issue of memo if it will not resolve then action will be taken.

### Dress Code

- **Formals and decent**
- **For Women :-**  
Saree, Punjabi Suits, Kurti with below knee length with dupatta (Scarf or Stole)  
Short Kurties not allowed  
Long and dangling accessories, bright nail polish or lipstick, an armful of bangles and anklets are not allowed during all working days.
- **For Men:-**  
Light coloured shirt (Short sleeves and long sleeves) and dark coloured trousers or vice a versa  
Shirts with Chinese Collar are allowed  
Shirt- Solids/Stripes/ Small checks with pastel Colour base are allowed.  
No Jeans and T-Shirts are allowed,
- ID Card is mandatory



Page 3 of 4

*[Signature]*  
I/c Principal  
Dnyan Ganga Edu. Trust's  
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*[Signature]*  
Chairman  
Dnyan Ganga Education Trust


## Other Instructions

- Head phones/ ear buds/ blue tooth/ ear phone are not allowed.
- All communication/ documents sharing should be via official email id.
- Every staff of the College may be called upon to perform such duties as may be assigned to him/her beyond the prescribed working hours and announced holidays including Sunday if required.

## Note

- ❖ Management reserves the exclusive right to award/revoke/convert/cancel any policies without prior intimation.
- ❖ Appropriate administrative action may be initiated against an employee if they are found to be in violation of the Leave Policy
- ❖ Any Administrative action/decision taken on an employee by the Management will be final and binding on the employee



  
Principal  
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Chairman  
Dnyan Ganga Education Trust



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Website : www.dnyanganga.in Email : dget.trust@gmail.com

Ref. No. 2021-22

Outward:- 609CA

Date 01 July 2021

## HR Policy for B.Ed. Teaching Staff Casual Leave

### CL for Teaching Staff:

- 11 CL allowed in an Academic Year (June - April) ( 1 CL per month)
- CL is calculated at pro-rata basis based on the period of service rendered by him/her from the date of joining
- Attendance for first and last working day of every vacation is mandatory.
- **Sandwich rule:** If any leave taken on the days before and after non-working days (e.g. a Sunday, public and National holiday), the regular non-working days will also be counted as leave for the employee and deducted from their annual leave quota.

### CL Rules:

- Leave application in writing should be mandatorily submitted to College office at least one or two days in advance after all necessary signatures  
Following signatures are mandatory on the leave application  
1) Self  
2) Principal/ Management
- Employees are themselves responsible to get the necessary signatures on the leave application before submitting the same to the College Office.
- Appropriate supporting document is required if taking CL of over 2 days in same month in case of medical emergency, marriage or death in immediate family (Father, Mother, kin, Father in law or Mother in law)
- Un-Availed CL will expire at the end of the Academic Year

## Duty Leave

Duty Leave application in writing should be mandatorily submitted to College office at least one day in advance with supporting documents with approval of Principal.



Page 1 of 6

**Principal**  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

**Chairman**  
Dnyan Ganga Education Trust

## Compensatory Leave

This leave is available to Teaching Staff if they are called to the college in Vacation or Holidays.

### Medical Leave

- 8 Days
- If Medical leave not consumed then it will carry forward for next academic year, it will not be encashed.
- Appropriate supporting document i.e. Medical Certificate is required if taking Leave of over 2 days in same month in case of medical emergency.

#### Eligibility:

- 3 years completion of Service

### Special Leave

#### Eligible events:

- Death of Immediate Family (Father, Mother, Spouse, Children, Father in law or Mother in law)
- Marriage of Self
- Medical emergency (Surgery or Accidents only) of Self or Immediate Family (Father, Mother, Spouse, Father in law or Mother in law)
- Any other reason approved by Management from time to time.
- These special leaves are permitted to Teaching & Non-Teaching Staff with full pay.

#### Mandatory requirements:

- Signed leave application must be submitted to the College Office at least one month before the expected leave date (in cases where this is not possible inform last working day via mail, leave application need to be submitted within 2 days)
- All leave application must be signed and Approved by:
  - Principal / Management
- Appropriate Proof supporting the leave (Medical Certificate, Marriage card, Train/Flight Ticket) needs to be attached along with the Leave Application
- Granting of these leaves will be at the discretion of the management solely and will be judged on case by case basis.

## Time and Attendance Policy

### College Timings

#### Teaching Staff

- Time: 11:00 am to 5:00 pm (Last Punch – 11: 05 am) Saturday – 11:00 am to 4:00 pm.

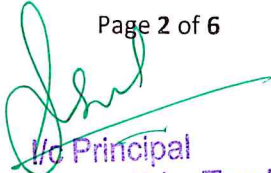
All the staffs are expected to complete their bio metric (thumb impression) INWARD.

All the staffs have to follow their OUT PUNCH timing.

Avoid early outpunching.

Page 2 of 6



  
Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kosar Vadavali Naka,  
G. B. Road, Thane (W).

  
Chairman  
Dnyan Ganga Education Trust

## Mandatory Attendance

### Mandatory Attendance for following days:

- Exams, Events, PTM, 15<sup>th</sup> Aug (Independence Day), 26<sup>th</sup> January (Republic Day), 1<sup>st</sup> May (Maharashtra Din)
- First and last working day of every vacation

If absent then it will be marked as LWP

## Late Marks

- Maximum 3 days up to 10 mins Late arrival is allowed
- Next 3 late marks intimation Letter will be issue.
- If not resolved, 1 CL will be considered.

### Late Memo:

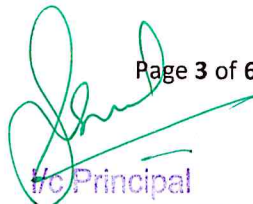
- After 6 late Marks Memo will be issued.
- After issue of memo if it will not resolve then action will be taken.

## Code of Conduct

1. Every teacher shall, at all times, maintain absolute integrity and devotion to duty. He/ She shall be strictly honest and impartial in his/her official dealings.
2. Every teacher shall be present at the place of his/her duty during the prescribed working hours. No teachers shall be absent from duty without prior permission or grant of leave except for valid reasons or unforeseen contingencies.
3. Every Full-time teacher of the College may be called upon to perform such duties as may be assigned to him/her beyond the prescribed working hours and announced holidays including Sunday if required.
4. Every teacher shall devote himself/herself diligently to his/her work and utilize his/her time to the service of the College and to the cause of education and give full co-operation in all academic programmes and other activities conducive to the welfare of the student community.
5. Every teacher shall engage classes regularly and punctually and impart lessons so as to maintain and strengthen standards of academic excellence. His/her academic duties shall



Page 3 of 6

  
#c Principal

Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

Chairman  
Dnyan Ganga Education Trust

include guidance and instruction to students in the form of assessment/examination work assigned to him/her by the College authorities.

6. Every teacher shall participate fully and enthusiastically in the corporate life of the College and shall perform any other curricular or extra-curricular work related to the College as may be assigned to him/her by the College authorities.
7. No teacher shall discriminate against any pupil on grounds of caste, creed, religion, sex, nationality or language. He/she shall also discourage such practices among his/her colleagues and students.
8. Every teacher shall help the College authorities in enforcing and maintaining discipline among students.
9. Every teacher shall assess impartially the performance of students in tests, examinations, assignments, practical's, etc.
10. No teacher shall resort to unauthorized use of College resources or facilities for personal, or other purpose not related to the College.
11. No teachers shall resort to threats of physical harm forcible detention, harassment or intimidation of any staff or students of the College.
12. No teacher shall refuse to carry out the decision of the appropriate administrative or academic bodies of the College.
13. No teacher shall take active part in politics, so as to cause interference in the discharge of his/her duties nor shall be in any manner associate himself/herself with any movement or organization which is or tends directly or indirectly to be subversive.
14. No teacher shall except in accordance with any general or special orders of the College or in the performance in good faith or duties assigned to him/her divulge or communicate directly or indirectly any official documents or other confidential information whatsoever to any teacher or to any other person to whom he is not authorized to divulge or communicate such document or information.
15. No teacher shall except with the previous permission of the College authorities, engage himself directly or indirectly in any business or private or accept any other employment.



Page 4 of 6

*[Signature]*  
I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

*[Signature]*  
Chairman  
Dnyan Ganga Education Trust

## Dress Code

- Formals and decent
- For Women :-  
Saree, Punjabi Suits, Kurti with below knee length with dupatta (Scarf or Stole)  
Short Kurties not allowed.  
Long and dangling accessories, bright nail polish or lipstick, an armful of bangles and anklets are not allowed during all working days.
- For Men:-  
Light coloured shirt (Short sleeves and long sleeves) and dark coloured trousers or vice a versa  
Shirts with Chinese Collar are allowed  
Shirt- Solids/Stripes/ Small checks with pastel Colour base are allowed.  
No Jeans and T-Shirts are allowed,
- ID Card is mandatory

## Incentive policy for Teaching Staff

1. Training and Research are the main functions assigned to any institute. Teaching is a prime function and needs to be performed at the highest level of competence .that is possible only when the faculty is involved in the research activity. The search for knowledge through objective and systematic method of finding solution to a problem is research.
2. Research essentially nourishes the academic program and such engagement helps teachers to remain at the cutting edge, with advances in their own subject. Importantly, it helps the institute to stand at the global level.

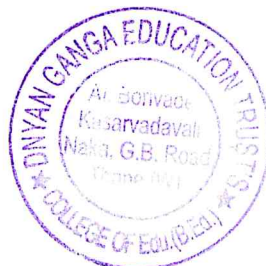
## Ph.D./ FDP/Swayam/ Neptel/ Orientation/ refresher/NET/SET


### For Ph.D. :

- 50% upto 2 research paper
- Paid Leave 5 days per academic year up to three years accumulated.
- Mandatory Documents :- Geo Photo

### For FDP/Swayam/ Neptel/ Orientation/ refresher

- Per year 50% of actual cost and Maximum 3000/- whichever is lower.
- Leave 3 days - 6 days (Conference Seminar- National & International)
- Mandatory Documents :- Geo Photo



  
4/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

**For NET/SET :**

- Two Leaves per year/ on the day of exam.
- Exam Attendance proof and result is mandatory.

**Eligibility for Incentive policy for Ph.D./ FDP/Swayam/ Neptel/ Orientation/ refresher and NET, SET :**

- 1) Completed 3 years of Service in DGET.
- 2) Incentives will receive after completion of Academic Year.

## **Other Instructions**

- Head phones/ ear buds/ blue tooth/ ear phone are not allowed.
- All communication/ documents sharing should be via official email id.
- It is mandatory for all teachers to publish minimum 2 research paper + 1 FDP + 1 Swayam/ Neptel Course.

## **Note**

- ❖ Management reserves the exclusive right to award/revoke/convert/cancel any policies without prior intimation.
- ❖ Appropriate administrative action may be initiated against an employee if they are found to be in violation of the Leave Policy
- ❖ Any Administrative action/decision taken on an employee by the Management will be final and binding on the employee

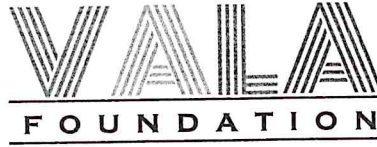




**I/o Principal**  
**Dnyan Ganga Edu. Trust's**  
**College of Education (B.Ed.)**  
**At Borivade, Kasar Vadavali Naka,**  
**G. B. Road, Thane (W).**

  
**Chairman**  
**Dnyan Ganga Education Trust**





## MEMORANDUM OF UNDERSTANDING

Between

DNYAN GANGA EDUCATION TRUST'S COLLEGE OF EDUCATION [B.Ed.]

and

VALA FOUNDATION

### BETWEEN:

Dnyan Ganga Education Trust's College of Education [B.Ed.], Recognised by NCTE & Affiliated to University of Mumbai with its college located at Behind D'Mart, Kasarwadavali, G.B. Road, Thane (W) – 400615.

### AND:

VALA Foundation is Non-Governmental Organization, registered as a Public Charitable Trust with registration number SOC. Reg. No. GUJ/4156/Junagadh & Public trust Reg. No. F/4102/Junagadh, also registered with Income Tax Department (80G certification), its office located at 286A Raijinagar, Street No.10, Near Moti Baug, Junagadh, Gujarat.

NOW, THEREFORE, in consideration of the mutual conversation set forth herein and intending to be bound, the parties hereto agree as follows:



I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

Reg. Off. : 286 / A, Rajji Nagar, Street No. 10, Near Motibaug, Junagadh - 362001, Gujarat, India

Branch Offices : Mumbai | Ahmedabad | Rajkot | Surat | Vadodara | Gandhinagar

Contact : +91 8879821307 / 9819322077 Email : valafoundation@gmail.com

### **Introduction of Partners:**

**Dnyan Ganga Education Trust's College of Education (B.Ed.)** was established in year 2008 under Dnyan Ganga Education Trust. DGET College of Education is affiliated to University of Mumbai, approved by National Council of Teacher Education and recognized by Government of Maharashtra. At present college runs B.Ed. Course (English medium, Co-Education) with 2 basic units and intake capacity of 100 Students. College has competent, experienced qualified faculty. Infrastructure wise college has well-ventilated and spacious classrooms, Auditorium for academic and cultural activities, well-furnished library, curriculum-cum-pedagogy lab, Art & craft room, Computer Lab, separate Boys and Girls Common room, Cafeteria, Gymkhana, Yoga room and Playground. College is located near lush green, serene and hilly terrain which creates conducive environment for learning. Every time college tries its best to create teachers who shall fulfill demands of 21st century society both at local and global level.

**VALA Foundation**, with its encompassing Vision and ingrained Values, also identifies itself with its name "VALA – VALIANT, ABUNDANCE, LIONIZE & ACUTE", wherein, we believe that VALA has the "Valor present in great proportion and with extreme intensity so as to assign great social importance to communities."


VALA Foundation is an NGO in India registered as a Public Charitable Trust, with its time proven local values combined with a global perspective, it works with the communities for their social, educational and economic empowerment pan India basis. The focus areas of Vala Foundation include skill development, health and education, financial aid, rehabilitation, and other community development initiatives. We understand the dynamism of communities and their needs, hence reestablish our focus areas so as to launch social programs which would match this dynamism in Gujarat & Mumbai, Maharashtra, and later to other parts of the country.

### **Collaboration Areas:**

VALA Foundation and Dnyan Ganga Education Trust's College of Education [B.Ed.] hereby enter into collaboration:

The broad areas of partnership between the Parties are mentioned below:



  
I/o Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

1. Capacity building of the student teachers of DGET's College of Education to enable them to create strong safety and support networks around citizens of our communities and their respective environments.
2. All student teachers who attend the community service will understand the situation, reality and need based opportunities to be provided to the stakeholders and create a bond with them.
3. To share resources and combine competencies.
4. To enhance the impact and increase reach.
5. To conduct value added / add-on course sessions according to the topics discussed between both the respective signing authorities.


**VALA Foundation's Deliverables:**

VALA Foundation will provide mentoring for the student teachers through regular Focused Group Discussions (FGDS) to address any challenges that they may face during the process from empowering communities for their social and educational development. VALA Foundation will include skill development, health and education, financial aid, rehabilitation, and other community development initiatives with our student teachers, to sensitize them about the realities of life.

**Dnyan Ganga Education Trust's College of Education (B.Ed.) Deliverables:**

1. Dnyan Ganga Education Trust's College of Education [B.Ed.] will confirm dates and time for the training at least 15 days in advance, and ensure the presence of all the student teachers on those dates.
2. Dnyan Ganga Education Trust's College of Education [B.Ed.] will ensure that the student teachers are present each day of the training as per the timing shared with them.
3. Dnyan Ganga Education Trust's College of Education [B.Ed.] will ensure that the student teachers will take the work forward and roll out the program to respective communities, conduct awareness programs, etc. and provide pre-planned schedules for its implementation within one month of the orientation.
4. Dnyan Ganga Education Trust's College of Education [B.Ed.] will acknowledge VALA Foundation's resources and provide due credit.



  
Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

**Reporting:**

To ensure that this partnership brings value to both organizations, a structured reporting system will be introduced, and both parties hereby agree to adhere to the said reporting system.

1. Dnyan Ganga Education Trust's College of Education [B.Ed.] will share the training indirect data with respect to the sessions conducted by their team based on the orientation received by VALA Foundation.
2. The Parties are required to maintain utmost confidentiality and privacy while dealing with cases of senior citizen that are newly identified. Both parties will ensure that the name or any other identifiers of the community people are not shared with anyone other than those people with whom it is required to support the them, such as a counsellor, or any official for legal resource, etc. Case referrals are to be done via VALA Foundation's helpline number. No case referrals can be done via emails, WhatsApp, or any other written forms to maintain confidentiality.


**Duration and Termination:**

This MOU is at will and may be modified by mutual consent of authorized officials from Dnyan Ganga Education Trust's College of Education [B.Ed.] and VALA Foundation.

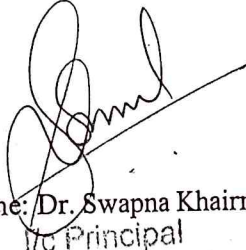
This MOU shall be deemed to have come into force and effect from August 2022 to May 2025 upon signing and shall remain in force unless modified or terminated by any Party. This MOU can be further renewed by the Parties upon mutually agreed terms and conditions.

The Parties may terminate this MOU by mutual agreement. Either Party may terminate this MOU by providing 1 (One) months' notice in writing to the other Party.



  
I/s Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

**This MOU is hereby executed by:**



Name: Dr. Swapna Khairnar  
I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W),  
(Authorized signatory of

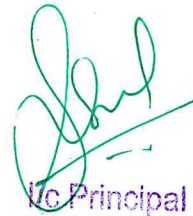
Dnyan Ganga Education Trust's  
College of Education [B.Ed.])  
Position: Principal I/c  
DGET's College of Education



Name: Dr. Divyeshkumar Vala  
President  
VALA FOUNDATION  
Reg. No. F4102

(Authorized signatory of Vala  
Foundation)

Position: Founder & Secretary of  
the Trust, VALA Foundations



I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).



# Dnyan-Ganga Education Trust's College of Education (B.Ed.)

*To Enlighthn... To Endeavour..... To Excel...*

Behind D'Mart, Kasar-Vadavali Naka, G. B. Road, Thane (W), Thane. - 400 615.

Tel.: 022-25973273 / 7718972139, Website : www.dgetbedcollege-edu.org • Email : dgetsbed@gmail.com

NCTE Code : APW/05327/123655 (Co-Ed.) Recog. by : NCTE, Govt. of Maharashtra & Affi. to University of Mumbai.

Ref. No : DGET'S B.Ed. / 2022-23 / 2435

Date : 21/06/2022

## MEMORANDUM OF UNDERSTANDING

Between

DNYAN GANGA EDUCATION TRUST'S COLLEGE OF EDUCATION (B.ED.)

&

DNYAN GANGA EDUCATION TRUST'S D.G. INTERNATIONAL SCHOOL

This Memorandum of Understanding (hereinafter referred to as "MOU") dated 01<sup>st</sup> June 2022 (Wednesday), is made and entered into by and between

Dnyan Ganga Education Trust's College of Education (B.Ed.), Recognised by NCTE & Affiliated to University of Mumbai with its college located at Behind D'Mart, Kasarvadavali, G.B. Road, Thane (W) – 400615. (hereinafter referred to as " DGETCoE ")

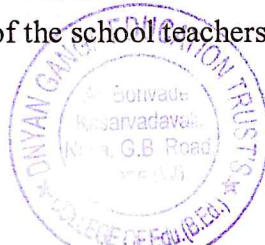
AND

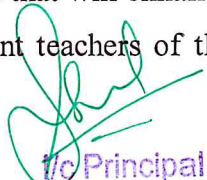
Dnyan Ganga Education Trust's DG International School is affiliated to Indian Certificate of Secondary Education Board, New Delhi (ICSE & ISC) School Code- MA163 whose address is Behind D'Mart, Kasarvadavali, G.B. Road, Thane (W.) – 400615 Maharashtra (hereinafter referred to as "DGIS").

NOW, THEREFORE, in consideration of the mutual conversation set forth herein and intending to be bound, the parties hereto agree as follows:

### COLLABORATION AREAS

1. DGETCoE and DGIS have agreed to cooperate and collaborate in areas that will enhance performance of the teachers of the school at the same time the student teachers of the college will benefit from the guidance of the school teachers.



  
/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W)

2. DGETCoE and DGIS have agreed to cooperate and collaborate related to the academic linkage between the two institutes.
3. The MoU is agreed to be signed between the Principals' of both the institutions.  
Both DGETCoE and DGIS are sister concerns under Dnyan Ganga Education Trust.

1) Dr. Swapna Khairnar  
I/c Principal,  
Dnyan Ganga Education Trust's College of Education (B.Ed.), Thane - West.

And

2) Ms. Shweta Pradhan  
Principal,  
Dnyan Ganga Education Trust's DG International School, Thane - West.

#### PURPOSE OF MOU


In particular, this MOU is intended to

- Skill enhancement of the teachers of the school through workshops and seminars on emerging trends in Education.
- Jointly organize activities of community services.
- Enable teachers of the school to provide guidance to the student teachers of the college with their experience and expertise of teaching.
- Conduct placement drives in college for recruitment of selected teachers.

NOW THIS MEMORANDUM OF UNDERSTANDING WITNEESETH AS FOLLOWS:

- Both DGETCoE and DGIS will jointly organize various activities creating awareness on issues related to Environment, Gender Sensitization, Public health & Sanitation, Voter Awareness etc.
- DGETCoE faculty would provide need-based training to the teachers of DGIS in the latest pedagogical trends in Education.
- The teachers of the school will provide guidance to the student teachers of the college in capacity of their experiences with the school students.



  
Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

## REPORTING

To ensure that this partnership brings value to both organizations, a structured reporting system will be introduced, and both parties hereby agree to adhere to the said reporting system.

- DGETCoE and DGIS will maintain the records of student exchange programs, teacher exchange programs, and other activities.
- These records will be in uniformity of the programs taken in collaboration under MoU.

## COMMERCIALS

There are no financial obligations of any kind on either party.

## DURATION OF MOU

The MOU is effective from **JUNE 2022** to **MAY 2025** signed and executed by the duly authorized representatives of this MOU.

## TERMINATION OF THE MOU

Either party can terminate this agreement by giving a one-month notice; however, in the interest of the beneficiaries, it will be ensured that all planned sessions are completed before termination.

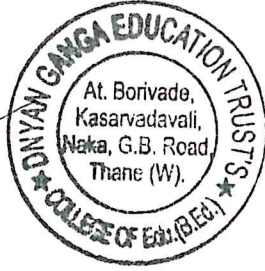


  
I/O Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kesar Vadavali Naka,  
G. B. Road, Thane (W).



**SIGNED BY AUTHORIZED REPRESENTATIVES**

Dr. Swapna Khairnar  
I/c Principal



Authorized Signatory of

Dnyan Ganga Education Trust's College of Education [B.Ed.]

Date: 21.06.2022

*Shweta*

Ms. Shweta Pradhan  
Principal



Authorized Signatory

Dnyan Ganga Education Trust's DG International School

Date: 21.06.2022



*[Signature]*

I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka.  
G. B. Road, Thane (W).



# Dnyan-Ganga Education Trust's College of Education (B.Ed.)

*To Enlighten... To Endeavour..... To Excel....*

Behind D'Mart, Kasar-Vadavali Naka, G. B. Road, Thane (W), Thane. - 400 615.

Tel.: 022-25973273 / 7718972139, Website : www.dgetbedcollege-edu.org • Email : dgetsbed@gmail.com

NCTE Code : APW/05327/123655 (Co-Ed.) Recog. by : NCTE, Govt. of Maharashtra & Affi. to University of Mumbai.

Ref. No : DGET'S | B.Ed. | 2021-22 | 2250

Date : 19.09.2021

## MEMORANDUM OF UNDERSTANDING

Between

DNYAN GANGA EDUCATION TRUST'S COLLEGE OF EDUCATION (B.ED.)

&

DNYAN GANGA EDUCATION TRUST'S DEGREE COLLEGE OF ARTS, COMMERCE & SCIENCE

This Memorandum of Understanding (hereinafter referred to as "MOU") dated 01<sup>st</sup> September 2021 (Wednesday), is made and entered into by and between


Dnyan Ganga Education Trust's College of Education (B.Ed.), Recognised by NCTE & Affiliated to University of Mumbai with its college located at Behind D'Mart, Kasarvadavali, G.B. Road, Thane (W) – 400615. (hereinafter referred to as " DGETCoE ")

**AND**

Dnyan Ganga Education Trust's Degree College of Arts, Commerce & Science (College Code - 801) whose address is Opp. Unnathi Greens , Near Haware Citi , Kasarvadavali , G.B. Road, Thane (W) - 400615. (hereinafter referred to as "DGETDCACS").

NOW, THEREFORE, in consideration of the mutual conversation set forth herein and intending to be bound, the parties here to agree as follows:



  
Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

## COLLABORATION AREAS

1. DGETCoE is a teaching training institution of Mumbai, recognized by NCTE and affiliated to the University of Mumbai and DGETDCACS is a degree college recognized by University of Mumbai.

2. DGETCoE and DGETDCACS have agreed to cooperate and collaborate related to the academic linkage between the two institutes.

3. The MoU is agreed to be signed between the Principals' of both the institutions.

Both DGETCoE and DGETDCACS are sister concerns under Dnyan Ganga Education Trust.

1) Dr. Swapna Khairnar

I/c Principal,

Dnyan Ganga Education Trust's College of Education (B.Ed.)

Thane- West.

And

2) Dr. Bhavika Karkera

I/c Principal,

Dnyan Ganga Education Trust's Degree College of Arts, Commerce & Science

Thane- West.

## PURPOSE OF MOU


In particular, this MOU is intended to

- Enable the student teachers to benefit from exchange of faculties for the specific subjects.
- Encourage faculty members to collaborate, participate and/or organize various state/national level Programs.
- Share the teaching, library & other resources with each other.

NOW THIS MEMORANDUM OF UNDERSTANDING WITNEESETH AS FOLLOWS:

As per this MoU there will be an academic linkage in between two colleges with reference to the Following points: -



  
I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

1. There will be an exchange of faculties for the specific subjects whenever there will be a need base requirement.
2. Students and teachers will be invited for the various state level programs.
3. DGETCoE faculty members and student teachers can avail the library materials of DGETDCACS for reference in the library upon presenting proper identity cards.
4. DGETCoE faculty members and student teachers can borrow books from DGETDCACS Library following the rules and regulations prescribed by DGETDCACS library.
5. To collaborate and organize various state/national level seminars/ conference.
6. To extend the co-operation in training the student teachers to apply the theory knowledge at applied practical level especially during their internship period.

### REPORTING

To ensure that this partnership brings value to both organizations, a structured reporting system will be introduced, and both parties hereby agree to adhere to the said reporting system.

- DGETCoE and DGETDCACS will maintain the records of student exchange programs, teacher exchange programs, library records and records of seminars/conferences.
- These records will be in uniformity of the programs taken in collaboration under MoU.

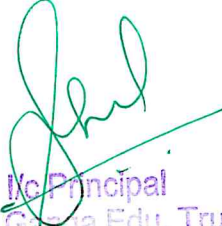
### COMMERCIALS

There are no financial obligations of any kind on either party.

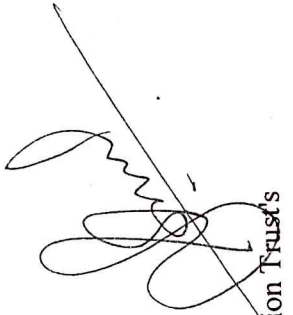
### DURATION OF MOU

This MoU will be valid from **September 2021 to May 2025** signed and executed by the duly authorized representatives of this MOU.



  
No. Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka.  
G. B. Road, Thane (W).

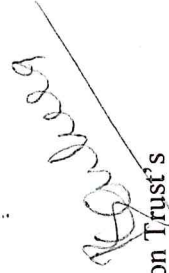
SIGNED BY AUTHORIZED REPRESENTATIVES



Dr. Swapna Khaimar  
I/c Principal,  
Dnyan Ganga Education Trust's  
College of Education (B.Ed.)  
Thane - West.



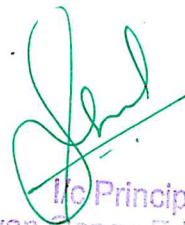
Date: 19.09.2021



Dr. Bhavika Karkera  
I/c Principal,  
Dnyan Ganga Education Trust's  
Degree College of Arts, Commerce & Science  
Thane - West.



Date: 19.09.2021



I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).



# Dnyan-Ganga Education Trust's College of Education (B.Ed.)

*To Enlighten... To Endeavour..... To Excel....*

Behind D'Mart, Kasar-Vadavali Naka, G. B. Road, Thane (W), Thane. - 400 615.

Tel.: 022-25973273 / 7718972139, Website : www.dgetbedcollege-edu.org • Email : dgetsbed@gmail.com

NCTE Code : APW/05327/123655 (Co-Ed.) Recog. by : NCTE, Govt. of Maharashtra & Affi. to University of Mumbai.

Ref. No : DGET'S/B.Ed./2021-22/2248

Date : 15/09/2021

## MEMORANDUM OF UNDERSTANDING

Between

DNYAN GANGA EDUCATION TRUST'S COLLEGE OF EDUCATION (B.ED.)

&

DNYAN GANGA EDUCATION TRUST'S JUNIOR COLLEGE OF SCIENCE & COMMERCE

This Memorandum of Understanding (hereinafter referred to as "MOU") dated 01<sup>st</sup> September 2021 (Wednesday), is made and entered into by and between

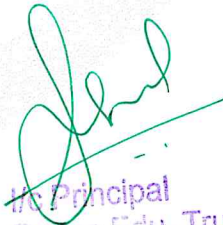
Dnyan Ganga Education Trust's College of Education (B.Ed.), Recognised by NCTE & Affiliated to University of Mumbai with its college located at Behind D'Mart, Kasarvadavali, G.B. Road, Thane (W) – 400615. (hereinafter referred to as "DGETCoE ")

**AND**

Dnyan Ganga Education Trust's Junior College of Science and Commerce (index no. - J.16.14.043) whose address is Opp. Unnathi Greens , Near Haware Citi , Kasarvadavali , G.B. Road, Thane (W) - 400615. (hereinafter referred to as "DGETJCSC").

NOW, THEREFORE, in consideration of the mutual conversation set forth herein and intending to be bound, the parties hereto agree as follows:



  
Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

## COLLABORATION AREAS

1. DGETCoE is a teaching training institution of Mumbai, recognized by NCTE and affiliated to the University of Mumbai and DGETJCSC is a junior college Recognized by Maharashtra State Board of Secondary and Higher Secondary Education, Pune.
  2. DGETCoE and DGETJCSC have agreed to cooperate and collaborate related to the academic linkage between the two institutes.
  3. The MoU is agreed to be signed between the Principals' of both the institutions.
- Both DGETCoE and DGETJCSC are sister concerns under Dnyan Ganga Education Trust.

1) Dr. Swapna Khairnar

I/c Principal,

Dnyan Ganga Education Trust's College of Education (B.Ed.)

Thane- West.

And

2) Dr. Bhavika Karkera

I/c Principal,

Dnyan Ganga Education Trust's Junior College of Science and Commerce

Thane- West.

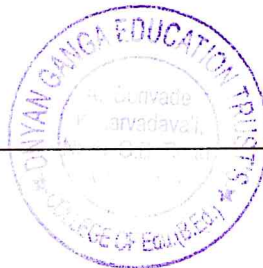
## PURPOSE OF MOU

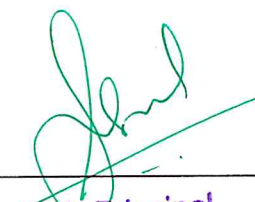
In particular, this MOU is intended to

- Enable the student teachers to benefit from exchange of faculties for the specific subjects.
- Encourage faculty members to collaborate, participate and/or organize various state/national level Programs.
- Share the teaching, library & other resources with each other.

NOW THIS MEMORANDUM OF UNDERSTANDING WITNEESETH AS FOLLOWS:

As per this MoU there will be an academic linkage in between two colleges with reference to the Following points: -



  
I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borvade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

1. There will be an exchange of faculties for the specific subjects whenever there will be a need base requirement.
2. Students and teachers will be invited for the various state level programs.
3. DGETCoE faculty members and student teachers can avail the library materials of DGETJCSC for reference in the library upon presenting proper identity cards.
4. DGETCoE faculty members and student teachers can borrow books from DGETJCSC Library following the rules and regulations prescribed by DGETJCSC library.
5. To collaborate and organize various state/national level seminars/ conference.
6. To extend the co-operation in training the student teachers to apply the theory knowledge at applied practical level especially during their internship period.

### REPORTING

To ensure that this partnership brings value to both organizations, a structured reporting system will be introduced, and both parties hereby agree to adhere to the said reporting system.

- DGETCoE and DGETJCSC will maintain the records of student exchange programs, teacher exchange programs, library records and records of seminars/conferences.
- These records will be in uniformity of the programs taken in collaboration under MoU.

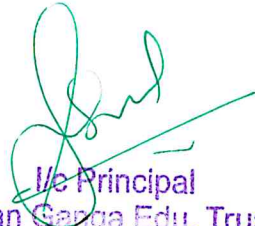
### COMMERCIALS

There are no financial obligations of any kind on either party.

### DURATION OF MOU

This MoU will be valid from **September 2021 to May 2025** signed and executed by the duly authorized representatives of this MOU.

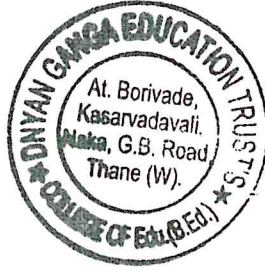


  
/s/ Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).



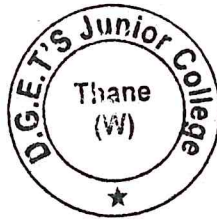
SIGNED BY AUTHORIZED REPRESENTATIVES

Dr. Swapna Khaimar  
I/c Principal,  
Dnyan Ganga Education Trust's  
College of Education (B.Ed.)  
Thane - West.



Date: 15.09.2021

Dr. Bhavika Karkera  
I/c Principal,  
Dnyan Ganga Education Trust's  
Junior College of Science and Commerce  
Thane - West.



Date: 15.09.2021



I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).



# Dnyan-Ganga Education Trust's College of Education (B.Ed.)

*To Enlighten... To Endeavour.... To Excel...*

Behind D'Mart, Kasar-Vadavali Naka, G. B. Road, Thane (W), Thane. - 400 615.

Tel.: 022-25973273 / 7718972139, Website : www.dgetbedcollege-edu.org • Email : dgetsbed@gmail.com

NCTE Code : APW/05327/123655 (Co-Ed.) Recog. by : NCTE, Govt. of Maharashtra & Affi. to University of Mumbai.

Ref. No : DGETS/B.Ed./2021-22/2292

Date : 15/12/2021

## MEMORANDUM OF UNDERSTANDING

Between

DNYAN GANGA EDUCATION TRUST'S COLLEGE OF EDUCATION [B.Ed.]

and

SAMPADA HOSPITAL AND INTENSIVE CARE UNIT

### **BETWEEN:**

Dnyan Ganga Education Trust's College of Education [B.Ed.], Recognised by NCTE & Affiliated to University of Mumbai with its college located at Behind D'Mart, Kasarwadavali, G.B. Road, Thane (W) – 400615.

### **AND:**

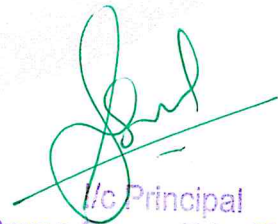
Sampada Hospital and Intensive Care Unit, is a hospital with registration number TMC/ZONE A/336, its hospital located at Guru Prasad, B. Patil Road, Near Garden Nursery, Charai, Thane (W) - 400601.

NOW, THEREFORE, in consideration of the mutual conversation set forth herein and intending to be bound, the parties hereto agree as follows:

### **Introduction of Partners:**

Dnyan Ganga Education Trust's College of Education (B.Ed.) was established in year 2008 under Dnyan Ganga Education Trust. DGET College of Education is affiliated to University of Mumbai, approved by National Council of Teacher Education and recognized by Government of Maharashtra. At present college runs B.Ed. Course (English medium, Co-Education) with 2 basic units and intake capacity of 100 Students. College has competent,



  
//c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B Road, Thane (W)

experienced qualified faculty. Infrastructure wise college has well-ventilated and spacious classrooms, Auditorium for academic and cultural activities, well-furnished library, curriculum-cum-pedagogy lab, Art & craft room, Computer Lab, separate Boys and Girls Common room, Cafeteria, Gymkhana, Yoga room and Playground. College is located near lush green, serene and hilly terrain which creates conducive environment for learning. Every time college tries its best to create teachers who shall fulfill demands of 21st century society both at local and global level.

**Sampada Hospital and Intensive Care Unit** is a 20 bed multi-specialty Hospital situated in heart of Thane, Charai. It is involved in community service since 2009. Hospital offers its services in emergency medicine Cardiology and Diabetology. Hospital has state of art operation theatre and intensive care unit. Over the last decade hospital is very well known for its social responsibility, where numerous medical camp has benefited the community across thane.

#### **Collaboration Areas:**

Sampada Hospital and Intensive Care Unit and Dnyan Ganga Education Trust's College of Education [B.Ed.] hereby enter into collaboration:

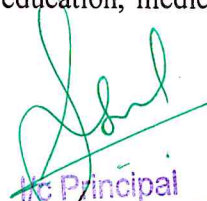
The broad areas of partnership between the Parties are mentioned below:

1. Capacity building of the student teachers of DGET's College of Education to enable them to understand the basic medical emergencies and immediate action required in case of children, adolescent and adults. To create strong safety and support networks around citizens of our communities and their respective environments.
2. All student teachers who attend the community service / medical camps will understand the situation, reality and need based opportunities to be provided to the stakeholders and create a bond with them.
3. To share resources and combine competencies.
4. To enhance the impact and increase reach.

#### **Sampada Hospital and Intensive Care Unit's Deliverables:**

Sampada Hospital and Intensive Care Unit will provide mentoring for the student teachers through regular Focused Group Discussions (FGDS) to address any challenges that they may face during the process of identifying, guiding, volunteering and managing the medical camps from empowering communities for their educational development. Sampada Hospital and Intensive Care Unit will include skill development, health and education, medical aid,



  
The Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

rehabilitation, and other community development initiatives with our student teachers, to sensitize them about the realities and necessities for better health.

**Dnyan Ganga Education Trust's College of Education (B.Ed.) Deliverables:**


1. Dnyan Ganga Education Trust's College of Education [B.Ed.] will confirm dates and time for the orientation of medical camp in advance, and ensure the presence of all the student teachers on those dates.
2. Dnyan Ganga Education Trust's College of Education [B.Ed.] will ensure that the student teachers are present on the day of medical camp and it's orientation as per the timing shared with them.
3. Dnyan Ganga Education Trust's College of Education [B.Ed.] will ensure that the student teachers will take the work forward and roll out the program to respective communities, conduct awareness programs, etc. and provide pre-planned schedules for its implementation within 2 weeks of the orientation.
4. Dnyan Ganga Education Trust's College of Education [B.Ed.] will acknowledge Sampada Hospital and Intensive Care Unit's resources and provide due credit.

**Reporting:**

To ensure that this partnership brings value to both organizations, a structured reporting system will be introduced, and both parties hereby agree to adhere to the said reporting system.

1. Dnyan Ganga Education Trust's College of Education [B.Ed.] will share the data with respect to the sessions conducted by their team based on the orientation received by Sampada Hospital and Intensive Care Unit.
2. The Parties are required to maintain utmost confidentiality and privacy while dealing with cases of citizen that are newly identified for any case of medical emergencies. Both parties will ensure that the name or any other identifiers of the community people are not shared with anyone other than those people with whom it is required to support the them, such as a counsellor, dietician advice, medical advice, etc. Case referrals are to be done via Sampada Hospital and Intensive Care Unit's helpline number/official number. No case referrals can be done via emails, WhatsApp, or any other written forms to maintain confidentiality.



  
Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

**Duration and Termination:**

This MOU is at will and may be modified by mutual consent of authorized officials from Dnyan Ganga Education Trust's College of Education [B.Ed.] and Sampada Hospital and Intensive Care Unit.

This MOU shall be deemed to have come into force and effect from **December 2021 to December 2024** upon signing and shall remain in force unless modified or terminated by any Party. This MOU can be further renewed by the Parties upon mutually agreed terms and conditions.

The Parties may terminate this MOU by mutual agreement. Either Party may terminate this MOU by providing 1 (One) months' notice in writing to the other Party.

**Intellectual Property ("IP"):**


Sampada Hospital and Intensive Care Unit is the sole and exclusive owner of all the rights, title and interest in the intellectual property including but not limited to trademarks, label marks, copyrights, designs, etc. of the resource material. This resource material is governed by the detailed terms and conditions available on <https://creativecommons.org/licenses/by-nc-sa/4.0/legalcode> and the simplified version of the same for quick understanding is available on <https://creativecommons.org/licenses/by-nc-sa/4.0/>

Please note that the resource material you are accessing has been developed after years of piloting with thousands of citizens and also after conducting evaluations to test efficacy. Given the sensitivity of the topic, the changing landscape of understanding and the varying contexts of applying the knowledge shared in the resource material, please write to us for prior consent when you modify it.

**Governing Laws:**

This MOU shall be governed by and construed in accordance with the laws of India. The courts in Mumbai shall have exclusive jurisdiction.



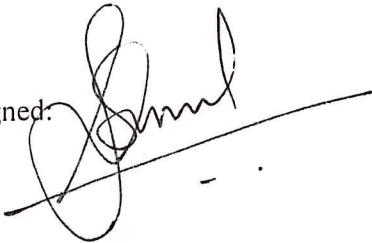
  
Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

**This MOU is hereby executed by:**

Name: Dr. Swapna Khairnar

(Authorized signatory of  
Dnyan Ganga Education Trust's  
College of Education [B.Ed.])

Position: Principal I/c

Signed: 

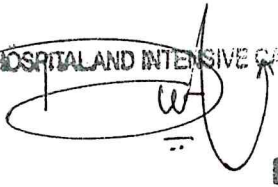


Name: Dr. Umesh Alegaonkar

(Authorized signatory of  
Sampada Hospital and Intensive  
Care Unit)


Position: Owner of Sampada  
Hospital and Intensive Care Unit



Signed:   
Proprietor

SAMPADA HOSPITAL AND INTENSIVE CARE UNIT



  
I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasarvadavali Naka,  
G. B. Road, Thane (W).



# Dnyan-Ganga Education Trust's College of Education (B.Ed.)

*To Enlighten... To Endeavour.... To Excel...*

Behind D'Mart, Kasar-Vadavali Naka, G. B. Road, Thane (W), Thane. - 400 615.

Tel.: 022-25973273 / 7718972139, Website : www.dgetbedcollege-edu.org • Email : dgetsbed@gmail.com

NCTE Code : APW/05327/123655 (Co-Ed.) Recog. by : NCTE, Govt. of Maharashtra & Affi. to University of Mumbai.

Ref. No : DGET'S/B.Ed./2023-24/2996

Date : 15/03/2024

## MEMORANDUM OF UNDERSTANDING

Between

DNYAN GANGA EDUCATION TRUST'S COLLEGE OF EDUCATION (B.ED.)

&

SMITH OLD AGE HOME AND CARE FOUNDATION

### **BETWEEN:**

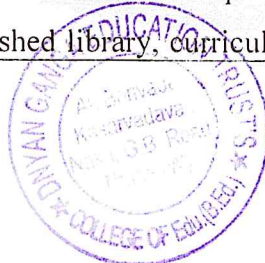
Dnyan Ganga Education Trust's College of Education (B.Ed.), Recognised by NCTE & Affiliated to University of Mumbai with its college located at Behind D'Mart, Kasarvadavali, G.B. Road; Thane (W) – 400615.

AND: Smith Old Age Home and Care Foundation is a registered foundation with registration number E-10532/Thane and also registered with Income Tax Department (80G and 12A certification), its office located at Sanjivani Complex, Reti Bunder road, Pipeline number K11 – 12 Kalher, Thane Bhiwandi Road, Bhiwandi, Maharashtra 421302.

NOW, THEREFORE, in consideration of the mutual conversation set forth herein and intending to be bound, the parties hereto agree as follows:

### **Introduction of Partners:**

**Dnyan Ganga Education Trust's College of Education (B.Ed.)** was established in year 2008 under Dnyan Ganga Education Trust. DGET College of Education is affiliated to University of Mumbai, approved by National Council of Teacher Education and recognized by Government of Maharashtra. At present college runs B.Ed. Course (English medium, Co-Education) with 2 basic units and intake capacity of 100 Students. College has competent, experienced qualified faculty. Infrastructure wise college has well-ventilated and spacious classrooms, Auditorium for academic and cultural activities, well-furnished library, curriculum-cum-pedagogy lab, Art & craft room,



*[Signature]*  
Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka.

Computer Lab, separate Boys and Girls Common room, Cafeteria, Gymkhana, Yoga room and Playground. College is located near lush green, serene and hilly terrain which creates conducive environment for learning. Every time college tries its best to create teachers who shall fulfill demands of 21st century society both at local and global level.

**Smith Old Age Home and Care Foundation** is an NGO currently based out of Thane, Maharashtra. They work for and provide basic necessities to the homeless, poor, differently-abled, and mentally ill people who have nobody to care for them, in the best way possible. Their vision is to create a support system for the needy senior citizens to live a respectable, satisfying, quality life by filling the gaps with the contribution of change makers for achievement of empathetic holistic wellbeing. To build a better today and tomorrow by sheltering the under cared physically challenged, mentally unstable, morally collapsed, differently abled children who are either abandoned, lost or belong to helpless family by tailoring nutrition, hygiene and skill development making them self-reliable, securing their future.

**Collaboration Areas:**

Smith Old Age Home and Care Foundation and Dnyan Ganga Education Trust's College of Education (B.Ed.) hereby enter into collaboration:

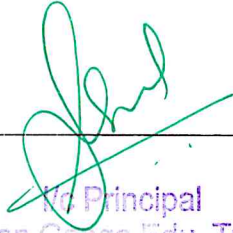
The broad areas of partnership between the Parties are mentioned below:

1. Capacity building of the student teachers of DGET's College of Education to enable them to create strong safety and support networks around senior citizens in their respective environments. All student teachers who attend the community service will understand the situation, reality and need based opportunities to be provided to the senior citizens and create a bond with them.
2. To share resources and combine competencies.
3. To enhance the impact and increase reach.

**Smith Old Age Home and Care Foundation's Deliverables:**

Smith Old Age Home and Care Foundation will provide mentoring for the student teachers through regular Focused Group Discussions (FGDS) to address any challenges that they may face during the process from rescuing / sheltering senior citizens, understanding their needs, regular health checkups, medical provisions and stay facilities, to sensitize our student teachers about the harsh realities of life.



  
Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G.R. Road Thane (W)



**Dnyan Ganga Education Trust's College of Education (B.Ed.) Deliverables:**


1. Dnyan Ganga Education Trust's College of Education (B.Ed.) will confirm dates and time for the training at least 15 days in advance, and ensure the presence of all the student teachers on those dates.
2. Dnyan Ganga Education Trust's College of Education (B.Ed.) will ensure that the student teachers are present each day of the training as per the timing shared with them.
3. Dnyan Ganga Education Trust's College of Education (B.Ed.) will ensure that the student teachers will take the work forward and roll out the program to respective communities, conduct awareness programs, etc. and provide pre-planned schedules for it's implementation within one month of the orientation.
4. Dnyan Ganga Education Trust's College of Education (B.Ed.) will acknowledge Smith Old Age Home and Care Foundation's resources and provide due credit.

**Reporting:**

To ensure that this partnership brings value to both organizations, a structured reporting system will be introduced, and both parties hereby agree to adhere to the said reporting system.

1. Dnyan Ganga Education Trust's College of Education (B.Ed.) will share the training indirect data with respect to the sessions conducted by their team based on the orientation received by Smith Old Age Home and Care Foundation.
2. The Parties are required to maintain utmost confidentiality and privacy while dealing with cases of senior citizen that are newly identified. Both parties will ensure that the name or any other identifiers of the senior citizen are not shared with anyone other than those people with whom it is required to support the senior citizen, such as a counsellor, or any official for legal resource, etc. Case referrals are to be done via Smith Old Age Home and Care Foundation's helpline number. No case referrals can be done via emails, WhatsApp, or any other written forms to maintain confidentiality.



  
I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

**Duration and Termination:**

This MOU is at will and may be modified by mutual consent of authorized officials from Dnyan Ganga Education Trust's College of Education (B.Ed.) and Smith Old Age Home and Care Foundation.

This MOU shall be deemed to have come into force and effect from JUNE 2023 – JUNE 24 upon signing and shall remain in force till **three years** unless modified or terminated by any Party. This MOU can be further renewed by the Parties upon mutually agreed terms and conditions.

The Parties may terminate this MOU by mutual agreement. Either Party may terminate this MOU by providing 1 (One) months' notice in writing to the other Party.

**Intellectual Property ("IP"):**

Smith Old Age Home and Care Foundation is the sole and exclusive owner of all the rights, title and interest in the intellectual property including but not limited to trademarks, label marks, copyrights, designs, etc. of the resource material. This resource material is governed by the detailed terms and conditions available on <https://creativecommons.org/licenses/by-nc-sa/4.0/legalcode> and the simplified version of the same for quick understanding is available on <https://creativecommons.org/licenses/by-nc-sa/4.0/>

Please note that the resource material you are accessing has been developed after years of piloting with thousands of senior citizens and also after conducting evaluations to test efficacy. Given the sensitivity of the topic, the changing landscape of understanding and the varying contexts of applying the knowledge shared in the resource material, please write to us for prior consent when you modify it.

**Governing Laws:**

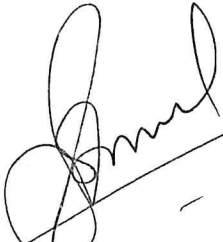
This MOU shall be governed by and construed in accordance with the laws of India. The courts in Mumbai shall have exclusive jurisdiction.



A handwritten signature in green ink, appearing to be "S. S. S.", written over a horizontal line.

**Principal**  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

This MOU is hereby executed by:

  
Name: Dr. Swapna Khairnar

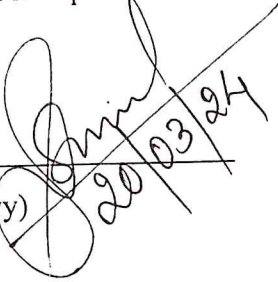
[Authorised signatory of  
Dnyan Ganga Education Trust's  
College of Education (B.Ed.)]

Position: Principal /c

Signed:

Date:

(dd-mm-yy)

  
20/03/24





Name: Mrs. Yojana Gharat

[Authorised signatory of Smith Old  
Age Home and Care Foundation]

Position: Founder and President

Signed:

Date:

(dd-mm-yy)





20/03/2024





In/Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).



# Dnyan-Ganga Education Trust's College of Education (B.Ed.)

*To Enlighten... To Endeavour..... To Excel....*

Behind D'Mart, Kasar-Vadavali Naka, G. B. Road, Thane (W), Thane. - 400 615.

Tel.: 022-25973273 / 7718972139, Website : www.dgetbedcollege-edu.org • Email : dgetsbed@gmail.com

NCTE Code : APW/05327/123655 (Co-Ed.) Recog. by : NCTE, Govt. of Maharashtra & Affi. to University of Mumbai.

Ref. No : DGETS/B.Ed./2021-22/2264

Date : 14/10/2021

## MEMORANDUM OF UNDERSTANDING

Between

DNYAN GANGA EDUCATION TRUST'S COLLEGE OF EDUCATION (B.Ed.)

&

BRIGHT FUTURE

### **BETWEEN:**

Dnyan Ganga Education Trust's College of Education (B.Ed.), Recognized by NCTE & Affiliated to University of Mumbai with its college located at Behind D'Mart, Kasarvadavali, G.B. Road, Thane (W), Maharashtra – 400615, India.

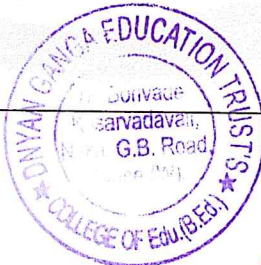
### **AND**

Bright Future is a registered NGO registered in 2009 under Public Trust Act, 1950 with registration number E26080 (Mumbai), Foreign Contribution (Regulation) Act 2010 with registration number 083781420 and also registered with Income Tax Exemption Act, 1961 registered under section (80G certification), its office located at 15/D, Kamgar Nagar, Near Nandikeshwar Temple, SG Barve Marg, Kurla, Mumbai, Maharashtra 400024

NOW, THEREFORE, in consideration of the mutual conversation set forth herein and intending to be bound, the parties hereto agree as follows:

### **Introduction of Partners:**

Dnyan Ganga Education Trust's College of Education (B.Ed.) was established in year 2008 under Dnyan Ganga Education Trust. DGET College of Education is affiliated to University of Mumbai, approved by National Council of Teacher Education and recognized by Government of Maharashtra. At present college runs B.Ed. Course (English medium, Co-Education) with 2 basic units and intake capacity of 100 Students. College has competent,



Vc Principal

Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

experienced qualified faculty. Infrastructure wise college has well-ventilated and spacious classrooms, Auditorium for academic and cultural activities, well- furnished library, curriculum-cum-pedagogy lab, Art & craft room, Computer Lab, separate Boys and Girls Common room, Cafeteria, Gymkhana, Yoga room and Playground. College is located near lush green, serene and hilly terrain which creates conducive environment for learning. Every time college tries its best to create teachers who shall fulfill demands of 21st century society both at local and global level.

**Bright Future** works with young people in the age group of 13-25 years through programs run in communities of Maharashtra, Delhi and Karnataka. Enabling these young minds to make informed decisions through “Technology for a Bright Future” about their career by providing them 21<sup>st</sup> century skills, career development, mentoring support, internship and placement opportunities and digitally enabling them to become future ready. Since 2009 they have impacted the lives of more than 40,000 young people through 17 centers, 16 schools and more than 180 communities. Their programs are pinpointed to recognize, understand, and solve the root issues involved in the journey from education to employment that every young person faces.

**Collaboration Areas:**

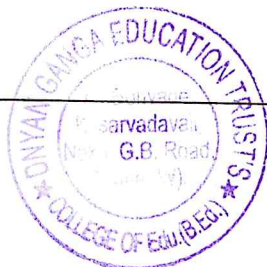
Bright Future and Dnyan Ganga Education Trust's College of Education (B.Ed.) hereby enter into collaboration:

The broad areas of partnership between the Parties are mentioned below:

1. Capacity building of the student teachers of DGET's College of Education to enable them to create strong safety and support networks around children and youth in their respective environments. All student teachers who attend the sessions will understand the situation, reality and need based opportunities to be provided to young people in the age group of 13-25 years through programs like 21<sup>st</sup> century skills, career development, mentoring support, internship and placement opportunities.
2. Teacher exchange programs for sensitizing student teachers about topics like Life skill education, Career guidance, employment opportunities for young etc.
3. To share resources and combine competencies.
4. To enhance the impact and increase reach.

**Bright Future's Deliverables:**

Bright Future will provide mentoring for the student teachers through regular Focused Group Discussions (FGDS) to address any challenges that they may face during the process from



A handwritten signature in green ink, appearing to be "S. S. S.", written over a faint blue stamp.

Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kaser Vadavali Naka,  
G. B. Road, Thane (W).

training young people in the age group of 13-25 years, understanding their needs, empower them, enable children from disadvantaged communities to reach their full potential, to sensitize our student teachers about the harsh realities of life and how to handle cases or provide guidance by proper training of student teachers from DGET's College of Education.

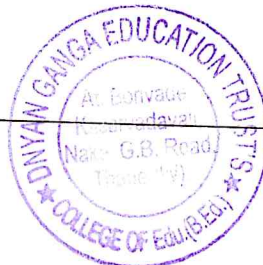
**Dnyan Ganga Education Trust's College of Education (B.Ed.) Deliverables:**


1. Dnyan Ganga Education Trust's College of Education (B.Ed.) will confirm dates and time for the training at least 15 days in advance, and ensure the presence of all the student teachers on those dates.
2. Dnyan Ganga Education Trust's College of Education (B.Ed.) will ensure that the student teachers are present each day of the training as per the timing shared with them.
3. Dnyan Ganga Education Trust's College of Education (B.Ed.) will ensure that the student teachers will take the work forward and roll out the program to respective communities, conduct awareness programs, etc. and provide pre-planned schedules for it's implementation within one month of the orientation.
4. Dnyan Ganga Education Trust's College of Education (B.Ed.) will acknowledge Bright Future's resources and provide due credit.

**Reporting:**

To ensure that this partnership brings value to both organizations, a structured reporting system will be introduced, and both parties hereby agree to adhere to the said reporting system.

1. Dnyan Ganga Education Trust's College of Education (B.Ed.) will share the training indirect data with respect to the sessions conducted by their team based on the orientation received by Bright Future.
2. The Parties are required to maintain utmost confidentiality and privacy while dealing with cases of children that are newly identified. Both parties will ensure that the name or any other identifiers of the children are not shared with anyone other than those people with whom it is required to support the children, such as a counsellor, or any official for legal resource, etc. Case referrals are to be done via Bright Future helpline number. No case referrals can be done via emails, WhatsApp, or any other written forms to maintain confidentiality.



  
Vc Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Bonvale, Kaveri Vadavali Naka,  
G. B. Road Thane (W)

**Duration and Termination:**

This MOU is at will and may be modified by mutual consent of authorized officials from Dnyan Ganga Education Trust's College of Education (B.Ed.) and Bright Future.

This MOU shall be deemed to have come into force and effect from **October 2021-May 2025** upon signing and shall remain in force till unless modified or terminated by any Party. This MOU can be further renewed by the Parties upon mutually agreed terms and conditions.

The Parties may terminate this MOU by mutual agreement. Either Party may terminate this MOU by providing 1 (One) months' notice in writing to the other Party.

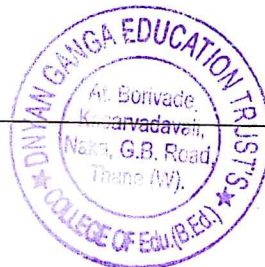
**Intellectual Property ("IP"):**

Bright Future is the sole and exclusive owner of all the rights, title and interest in the intellectual property including but not limited to trademarks, label marks, copyrights, designs, etc. of the resource material. This resource material is governed by the detailed terms and conditions available on <https://creativecommons.org/licenses/by-nc-sa/4.0/legalcode> and the simplified version of the same for quick understanding is available on <https://creativecommons.org/licenses/by-nc-sa/4.0/>

Please note that the resource material you are accessing has been developed after years of piloting with thousands of young people in the age group of 13-25 years and also after conducting evaluations to test efficacy. Given the sensitivity of the topic, the changing landscape of understanding and the varying contexts of applying the knowledge shared in the resource material, please write to us for prior consent when you modify it.

**Governing Laws:**

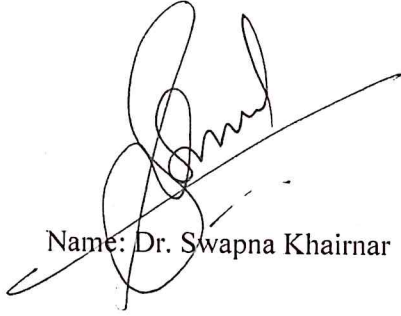
This MOU shall be governed by and construed in accordance with the laws of India. The courts in Mumbai shall have exclusive jurisdiction.



A handwritten signature in green ink, appearing to be "J. S. J.", written over a horizontal line.

The Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

**This MOU is hereby executed by:**

  
Name: Dr. Swapna Khairnar



[Authorized signatory of  
Dnyan Ganga Education Trust's  
College of Education (B.Ed.)]

Position: Principal I/c

Signed:

Date: 14/10/2021

(dd-mm-yy)



Name: Mr. Kishor Palve



[Authorized signatory of Bright  
Future]


Position: CEO, Bright Future

Signed:

Date: 14/10/2021

(dd-mm-yy)



  
I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).





# Dnyan-Ganga Education Trust's College of Education (B.Ed.)

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Behind D'Mart, Kasar-Vadavali Naka, G. B. Road, Thane (W), Thane. - 400 615.

Tel.: 022-25973273 / 7718972139, Website : www.dgetbedcollege-edu.org • Email : dgetsbed@gmail.com

NCTE Code : APW/05327/123655 (Co-Ed.) Recog. by : NCTE, Govt. of Maharashtra & Affi. to University of Mumbai.

Ref. No : DGET'S/B.Ed./2023-24/2851

Date : 07/12/2023

## MEMORANDUM OF UNDERSTANDING

BETWEEN

DNYAN GANGA EDUCATION TRUST'S COLLEGE OF EDUCATION (B. Ed.)

AND

PIDILITE INDUSTRIES LIMITED

Date: - 08/12/2023

The MoU is entered into on 08<sup>th</sup> December 2023 by and between Dnyan Ganga Education Trust's College of Education (B.Ed.), Thane and Pidilite Industries Limited, Thane.

### 1. Objective of the MoU:

- The proposed MoU is for joint Collaboration of the programme for the benefit for the students.
- Exchange of innovations through human resources.
- Exchange of creative art between student-teachers and resource persons.
- Conducting workshops, certificate course with the collaboration of two Organizations.

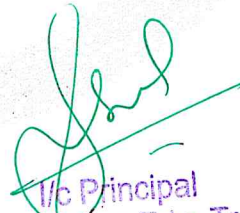
### 2. Proposed Mode of Collaboration:

Dnyan Ganga Education Trust's College of Education (B.Ed.), Thane and Pidilite Industries Limited propose to collaborate through the Memorandum of Understanding with the above stated objectives for the benefit of students. The proposed mode of collaboration will also help for both the organizations.

### 3. Terms & Condition:

- This MoU may be amended, renewed & terminated by mutual written agreement of the organization at any time.
- Either organization shall have the right to terminate this MoU upon 30 days prior written notice to another organization.



  
I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasarvadavali Naka,  
G. B. Road, Thane (W).

#### 4. Duration of MoU:

This MoU, unless extended by mutual written consent of the organization, shall expire in 3 years after the effective date specified in the opening paragraph.

However, on review, the MoU shall be extended for another 1 years by mutual consent.

#### 5. Confidentiality:

Dnyan Ganga Education Trust's College of Education (B.Ed.), Thane and Pidilite Industries Limited, agree to hold in confidence all information / data designated by the institutes as being confidential which is obtained from either organization or created during the performance of the MoU and will not disclose the same to any third party without written consent of the other organization.

The above confidential clause under this MoU excludes the information / data possessed by either organization before entering in to this MoU or independently developed and/or information already available through public domain.

#### 6. Coordinators:


Both organizations will designate their Representatives who will be responsible for co-ordination & implementation of this agreement.

#### 7. Signed in Duplicate:

This MoU is executed in duplicate with each copy being an official version & having equal legal validity. By signing below, the organizations acting by their duly authorized officers have caused this Memorandum of Understanding to be executed effective as on the day & year mentioned above.

Date: 08/12/2023

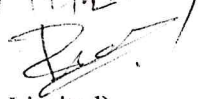
Place: Thane

  
Dr. Swapna Khairnar  
i/c Principal


Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kaser Vadavali Naka,  
G. B. Road, Thane (W).



Zonal Manager  
(Pidilite Industries Limited)

11/12/2023  




  
i/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kaser Vadavali Naka,  
G. B. Road, Thane (W).



# Dnyan-Ganga Education Trust's College of Education (B.Ed.)

*To Enlighten... To Endeavour..... To Excel....*

Behind D'Mart, Kasar-Vadavali Naka, G. B. Road, Thane (W), Thane. - 400 615.

Tel.: 022-25973273 / 7718972139, Website : www.dgetbedcollege-edu.org • Email : dgetsbed@gmail.com

NCTE Code : APW/05327/123655 (Co-Ed.) Recog. by : NCTE, Govt. of Maharashtra & Affi. to University of Mumbai.

Ref. No : DGET'S / B.Ed. / 2022-23 / 2455

Date : 14/07/2022

## MEMORANDUM OF UNDERSTANDING

Between

DNYAN GANGA EDUCATION TRUST'S COLLEGE OF EDUCATION [B.ED.]

AND

NIRMALA MEMORIAL FOUNDATION COLLEGE OF EDUCATION

This Memorandum of Understanding (hereinafter referred to as "MoU") is made and entered into by and between Dnyan Ganga Education Trust's College of Education [B.Ed.], whose address is Behind D'Mart, Kasarwadavali, G.B. Road, Thane (w) – 400615 (hereinafter referred to as "DGETCoE") and Nirmala Memorial Foundation College of Education, whose address is D. S. Road, Thakur Complex, Kandivali East, Mumbai - 400101 (hereinafter referred to as "NMFCoE")

WHERE AS:

1. DGETCoE and NMFCoE both are teaching training institution of Mumbai, recognized by NCTE and affiliated to the University of Mumbai.
2. DGETCoE and NMFCoE have agreed to cooperate and collaborate related to the academic linkage between the two colleges.
3. The MoU is agreed to be signed between the Principals' of both the institutions.

1) Dr. Swapna Khairnar

I/c Principal,

Dnyan Ganga Education Trust's

College of Education [B.Ed.]

Thane West.

2) Dr. Nitisha Jha

I/c Principal,

Nirmala Memorial Foundation

College of Education

Kandivali East, Mumbai.



I/c Principal

Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

## PURPOSE OF MoU

In particular, this MoU is intended to:

- Enable the student and teachers to benefit from exchange of faculties for the specific subjects.
- Encourage faculty members to collaborate, participate and/or organize various state level Programs.
- Share the teaching & other resources with each other.

NOW THIS MEMORANDUM OF UNDERSTANDING WITNEESETH AS FOLLOWS:

As per this MoU there will be an academic linkage in between two colleges with reference to the Following points: -

- There will be an exchange of faculties for the specific subjects whenever there will be need base requirement.
- There will be lending of library books, Journals as per the request of concerned Principals.
- To extend the co-operation to share the Professional Laboratory ethics.
- To extend the co-operation in training the students to apply the theory knowledge at applied practical level.
- To extend co-operation in project work, seminars, presentation, viva, orals etc. by applied view and share resources.
- To work together for human values, professional ethics, importance of Industrial- Academic Practices.
- There will be co-ordination between two colleges regarding the various administrative procedures, policies of Govt. of Maharashtra and University of Mumbai.
- Encourage faculty members to collaborate, participate and/or organize various state level Programs.

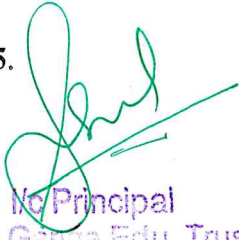
## COMMERCIALS

There are no financial obligations of any kind on either party.

## DURATION OF MOU

This MoU will be valid for next **03 years from July 2022 to June 2025.**



  
Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka  
G. B. Road, Thane (W).

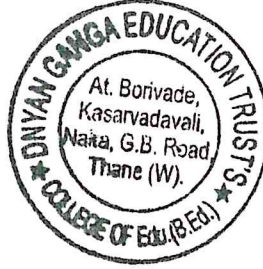
## TERMINATION OF THE MOU

Either party can terminate this agreement by giving a one-month notice; however, in the interest of the beneficiaries, it will be ensured that all planned sessions are completed before termination.

## SIGNED BY AUTHORIZED REPRESENTATIVES

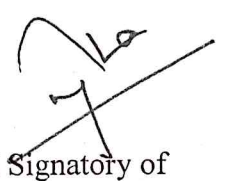
Dr. Swapna Khairnar  
I/c Principal

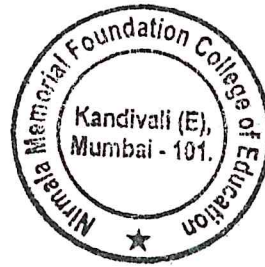
  
Authorized Signatory of  
Dnyan Ganga Education Trust's College of Education [B.Ed.]  
Thane West.



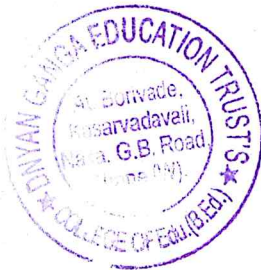
Date: 14.07.2022


Dr. Nitisha Jha  
I/c Principal

  
Authorized Signatory of  
Nirmala Memorial Foundation College of Education  
Kandivali East, Mumbai.



Date: 14.07.2022



  
I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).



# Dnyan-Ganga Education Trust's College of Education (B.Ed.)

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NCTE Code : APW/05327/123655 (Co-Ed.) Recog. by : NCTE, Govt. of Maharashtra & Affi. to University of Mumbai.

Ref. No : DGET'S/B.Ed.) 2021-22 / 2436

Date : 22/06/2022  
6.6.2024

## MEMORANDUM OF UNDERSTANDING

Between

DNYAN GANGA EDUCATION TRUST'S COLLEGE OF EDUCATION [B.ED.] &

MAHILA AIVAM BAL VIKAS AANGANWADI

This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between

Dnyan Ganga Education Trust's College of Education [B.Ed.], Recognised by NCTE [NCTE Code : APW/05327/123655 (Co-Ed.)] & Affiliated to University of Mumbai with its college located at Behind D'Mart, Kasarvadavali, G.B. Road, Thane (W) – 400615. (here in after referred to as "DGETCoE")

AND

Aanganwadi # AWC 64 (27517040303), Dharamveer Nagar (Tulsidham), Panchshil Building No. 5, Thane (West) -400601, under the aegis of Women and Child Development Department, Government of Maharashtra. (here in after referred to as "AWC 64")

NOW, THEREFORE, in consideration of the mutual conversation set forth herein and intending to be bound, the parties hereto agree as follows:


### COLLABORATION AREAS

1. DGETCoE and AWC 64 have agreed upon the adoption of the Aanganwadi School by DGETCoE for social service.

बाल विकास प्रकल्प अधिकारी  
(नागरी) गिरा-भाईदर-विसार, जि. पालघर  
आवक क्रमांक - 94-  
दिनांक - 07/06/2024  
विभाग - शिक्ष. प्रोग्र. (ब.ए.)

(Mingy)  
6.6.24



  
Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasar Vadavali Naka,  
G. B. Road, Thane (W).

2. DGETCoE and AWC 64 have agreed to cooperate and collaborate in areas that will enhance performance of the teachers of the school at the same time the student teachers of the college will benefit from the guidance of the school teachers.
3. DGETCoE and AWC 64 have agreed to cooperate and collaborate related to the academic linkage between the two institutes.
4. The MoU is agreed to be signed between the Heads of both the organisations.

1) Dr. Swapna Khairnar  
I/c Principal,  
Dnyan Ganga Education Trust's College of Education [B.Ed.], Thane West.

And

2) Mr. V.M. Hundekar  
Child Development Project Officer  
Mira Bhayandar (Urban)  
(Women and Child Development Department, Govt. of Maharashtra)

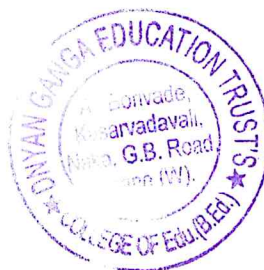
#### PURPOSE OF MOU


In particular, this MOU is intended to

- Skill enhancement of the teachers of the school through workshops and seminars on emerging trends in Education.
- Jointly organize activities of community services and upliftment of the society.
- Enable teachers of the school to provide guidance to the student teachers of the college with their experience and expertise of teaching.
- Conducting free self-awareness sessions, games, and medical health checkup camps for kids and their parents, awareness programs for parents, etc. of the Aanganwadi.
- Distribution of stationary like board, chalk, pencils, crayons, books and other learning resources for children of the Aanganwadi.
- Conduct competitions and cultural events to boost the morale of children, spread awareness about our National Cultural Heritage as a part of one of the core elements and develop Life-skills, co-operation, sympathy, empathy among children through activities etc.

NOW THIS MEMORANDUM OF UNDERSTANDING WITNESSETH AS FOLLOWS:

- Both DGETCoE and AWC 64 will jointly organize various activities creating awareness on issues related to Environment, self-awareness, Public health & Sanitation, broaden cultural knowledge, develop life skills etc.



  
I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kesar Vadavali Naka,  
G. B. Road, Thane (W).

- The authority / teachers of the Aanganwadi will provide guidance to the student teachers of the college in capacity of their experiences with the students.

### REPORTING

To ensure that this partnership brings value to both organizations, a structured reporting system will be introduced, and both parties hereby agree to adhere to the said reporting system.

- DGETCoE and AWC64 will maintain the records of student exchange programs, teacher exchange programs, and other activities.
- These records will be in uniformity of the programs taken in collaboration under MoU.

### COMMERCIALS

There are no financial obligations of any kind on either party.

### DURATION OF MOU

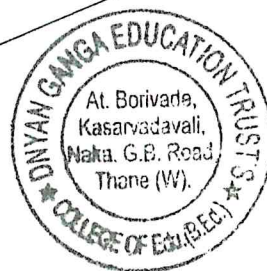
The MOU is effective from <sup>6.6.24</sup> JUNE 2022 to MAY 2025 signed and executed by the duly authorized representatives of this MOU.

### TERMINATION OF THE MOU

Either party can terminate this agreement by giving a one-month notice; however, in the interest of the beneficiaries, it will be ensured that all planned sessions are completed before termination.

### SIGNED BY AUTHORIZED REPRESENTATIVES

Dr. Swapna Khairnar  
I/c Principal



I/c Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivada, Kasar Vadavali Naka,  
G. B. Road, Thane (W).



Authorized Signatory of

Dnyan Ganga Education Trust's College of Education [B.Ed.]

Date: 22/06/2022

4.4.2024

Mr. V.M. Hundekar

Child development project Officer-Child Development Project Officer

Mira Bhayandar (Urban)

I.C.D.S. (Urban) Project

Mira-Bhayander, Dist. Thane

Authorized Signatory of

AWC 64 (under Women and Child Development Department, Govt. of Maharashtra)

Date: 22/06/2022

4.4.2024

स्वाशरी

AWW

नाव

अंगणावाडी क्र. 64

धर्मवीर नगर

तुळशीबाग, पंचशील  
विस्मिन्ड हाणे (W)

1. सौ. रुपाली महेश गुप्ता
2. सौ. छाया दिलीप जराड
3. सौ. सुर्वणा राजे

K.S. Bhoyar  
स्वाशरी

श्रीमती कल्पना  
भोयर  
ICDS मीरा भांडार  
मुख्य सेविका





Principal  
Dnyan Ganga Edu. Trust's  
College of Education (B.Ed.)  
At Borivade, Kasarvadevali Naka,  
G. B. Road Thane (W)

R. M. Gupta,

उपस्थित C.D.

S. Rajee